

“EMPLOYER FEEDBACK ANALYSIS & ACTION TAKEN ”

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam.

Prepared by IQAC,

Birjhora Kanya Mahavidyalaya Bongaigaon for the Year 2017



1. **Day and Date** : 1st January 2017 to 31st December 2017(one year).
2. **Mode of feedback** : Circulated and collectec through feedback proforma from IQAC.
3. **Feedback is taken for** : Students those who has engaged in various organisation / Institutions/Govt.or Private Sector ..etc.
4. **Total no.of students engaged in various sectors** : 08 nos.
5. **Total number of feedback from employer** : 06 nos.
6. **Percentage** : 75.00%
7. **Frequency** : Once in a year .
8. **Objectives** : Employer Feedback is designed to determine the satisfaction level on employee.

9. **Employer satisfaction level taken into cosideration on 5 parameters :**

Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

Parameter 2 (P2) : The employee is able to work as a part of the team.

Parameter 3 (P3) : The employee has a very well groomed personality.

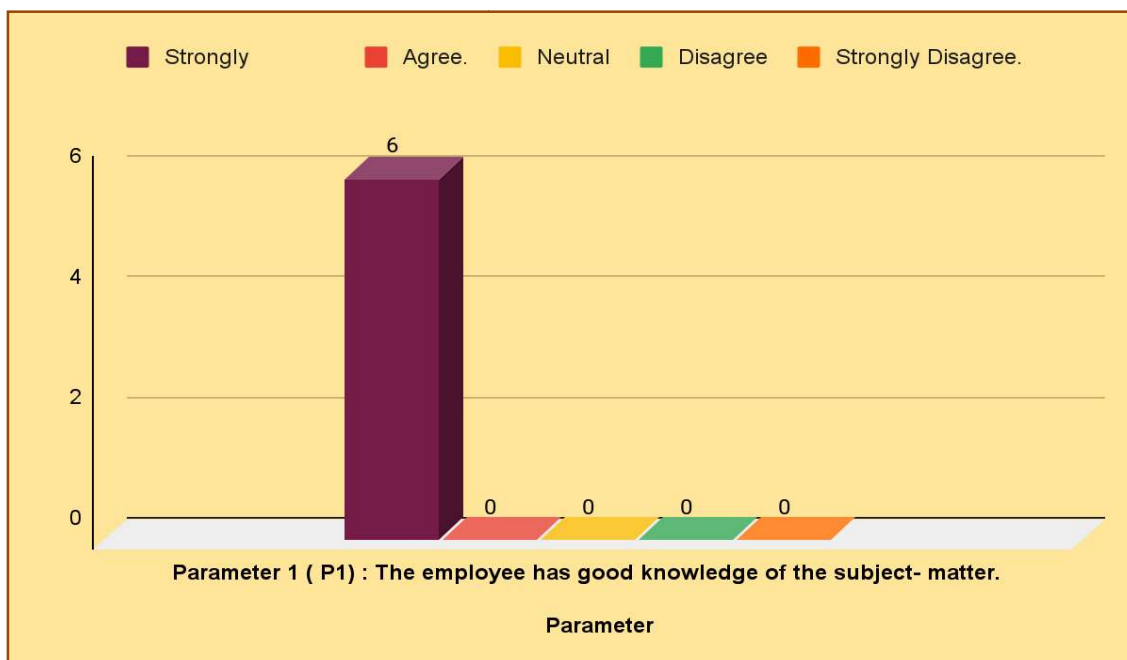
Parameter 4 (P4) : The employee possesses the required skill.

Parameter 5 (P5) : The employee is eager to learn new things.

10. **Employer feedback Analysis , Sugesstion and Action Taken on 2017 :**

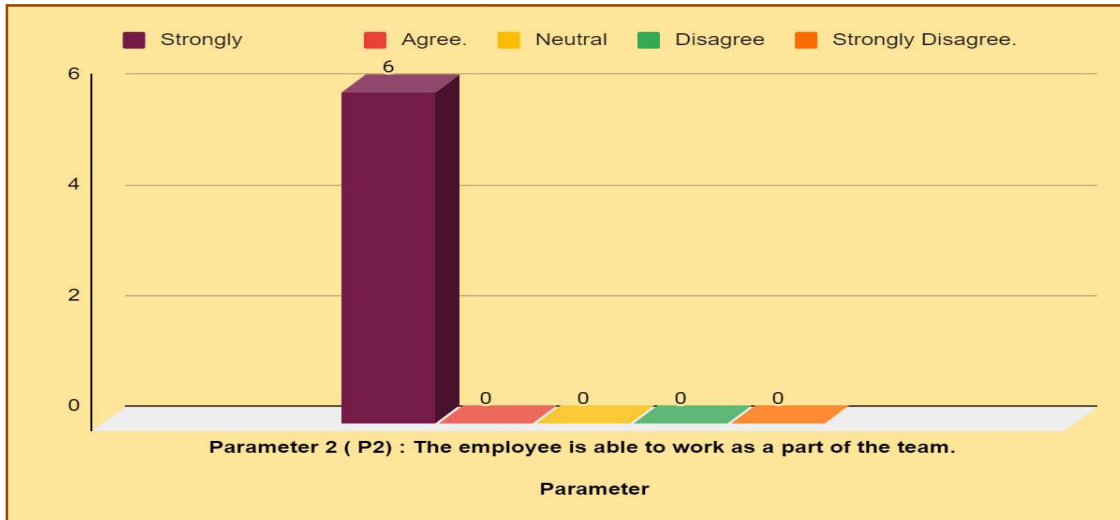
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

No.of responses = 6 nos.



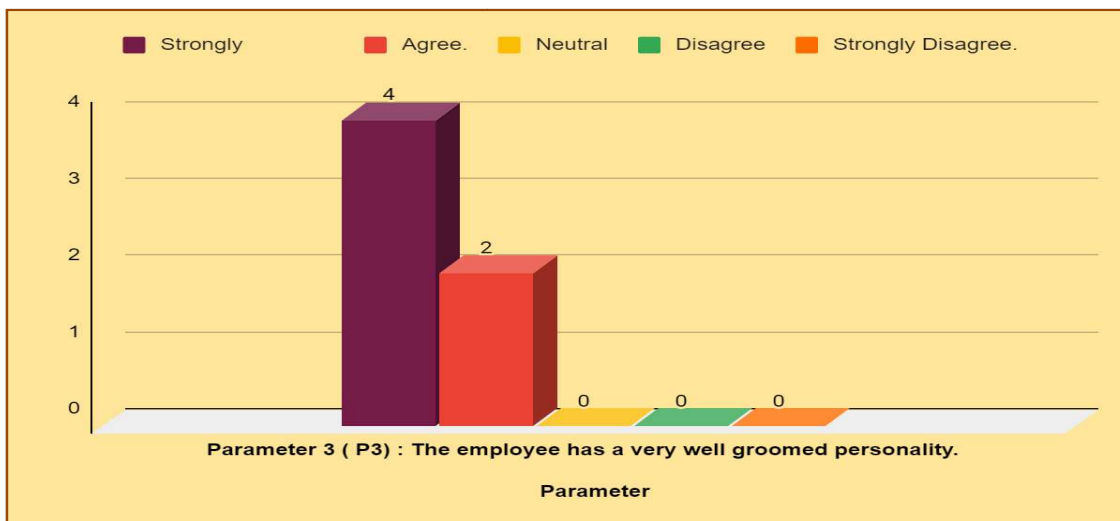
Parameter 2 (P2) : The employee is able to work as a part of the team.

No. of responses = 6 nos.



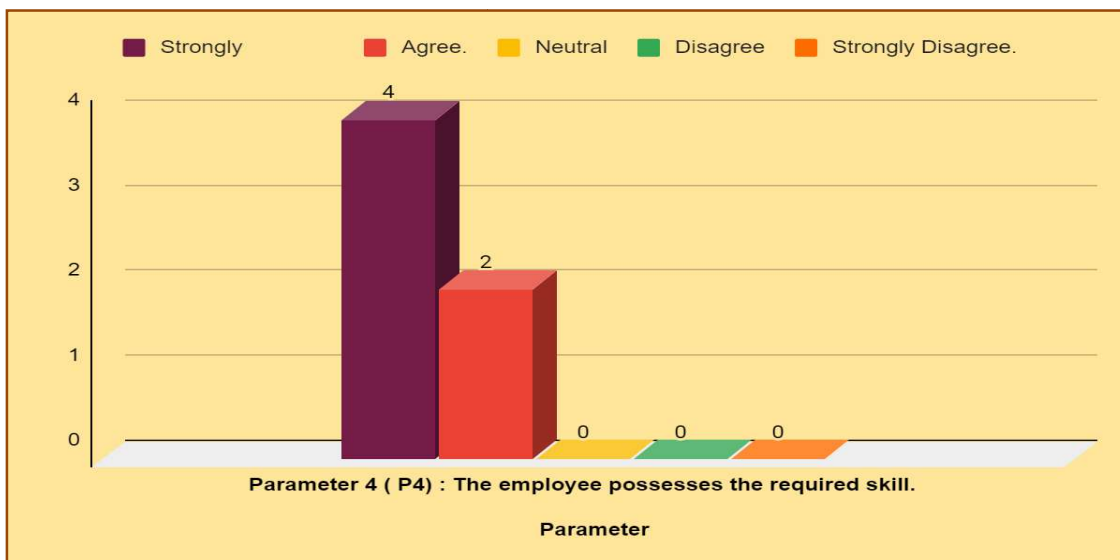
Parameter 3 (P3) : The employee has a very well groomed personality.

No. of responses = 6 nos.



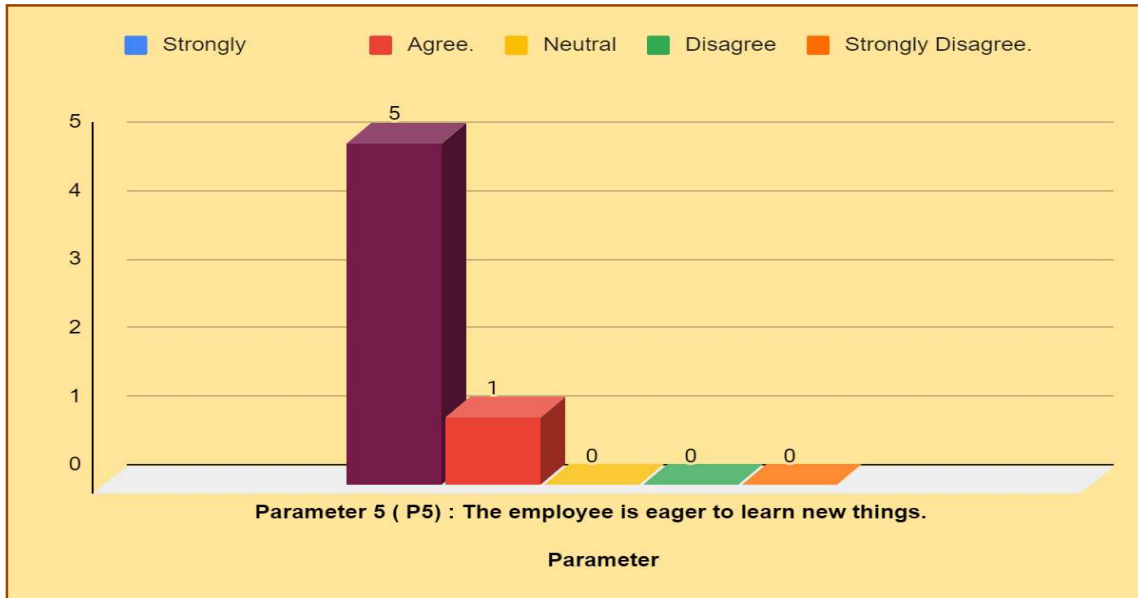
Parameter 4 (P4) : The employee possesses the required skill.

No. of responses = 6 nos.

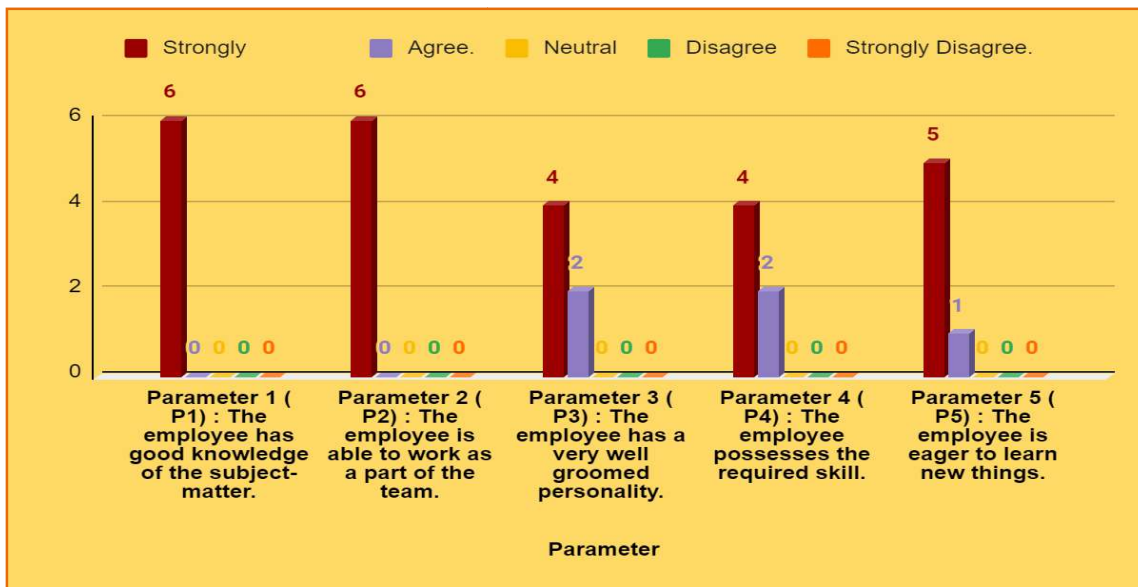


Parameter 5 (P5) : The employee is eager to learn new things.

No. of responses = 6 nos.



11. (a) Summary of Employer Feedback on 5 points Parameters (with Multiple Bar diagram):



(b) Data analysis Table (Employer responses):

Total no.of Employee = 08 nos.

Total Responses /feedback from Employer = 06 nos.

Parameter	Strongly Agree.	Agree.	Neutral	Disagree	Strongly Disagree.	Total
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.	6	0	0	0	0	6
	100%	-	-	-	-	
Parameter 2 (P2) : The employee is able to work as a part of the team.	6	0	0	0	0	6
	100%	-	-	-	-	
Parameter 3 (P3) : The employee has a very well groomed personality.	4	2	0	0	0	6
	66.67%	33.34%	-	-	-	
Parameter 4 (P4) : The employee possesses the required skill.	4	2	0	0	0	6
	66.67%	-	-	-	-	
Parameter 5 (P5) : The employee is eager to learn new things	5	1	0	0	0	6
	83.34%	16.00%	-	-	-	

12. Employer feedback analysis (Based on Multiple Bar diagram and data analysis table):

The above Analysis Table reveals that employer shows maximum responses on Strongly Agree in all the five parameters ,in which 100% responses observed in both the parameters (P1) the employee has good knowledge of the subject- matter and (P2) the employee is able to work as a part of the team. Similarly 66.67% responses in both the parameters (P3) the employee has a very well groomed personality and (P4) the employee possesses the required skill and 83.34% in (P 5) the employee is eager to learn new things respectively.

Thus, from this feedback analysis we can come to the point that employer of various institutions, private / govt.sector were very much satisfied from their employee.

Nalini Das Baishya
10/5/18
(Nalini Das Baishya)
Principal I/C
Birjhora Kanya Mahavidyalaya
Bongaigaon
Date :/...../2018
Birjhora Kanya Mahavidyalaya
Bongaigaon

Kalpana Kalita Das
10/05/2018
(Dr. Kalpana Kalita Das)
Co-ordinator, IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon
Date : 10/05/2018, Assam

Enclosures: 1. Feedback form attached.

Feedback form for Employer

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

Year of Appointment: 2017.....



Dear sir/ Madam

This is a simple satisfaction survey for assessing the work efficiency of our students. As some of our graduates are working with you, we would like to thank you for providing them employment in your esteemed organization. We will be grateful if you can kindly fill up this feedback form and help us to improve and prepare better employees in future.

Name of the organization/institution Bharati Motors Pvt LTD

Name of the employer ATANU ROY

Employer's Email ID atanuroy02bngn@gmail.com

Please Provide your Responses

1. The employee has good knowledge of the subject-matter.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
2. The employee is able to work as a part of the team.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
3. The employee has a very well groomed personality.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
4. The employee possesses the required skill.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
5. The employee is eager to learn new things.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.



Seal & Signature of
the Employer