



Prepared by IQAC,
Birjhora Kanya Mahavidyalaya Bongaigaon for the Year 2019

1. **Duration/ Period** : 1st January 2019 to 31st December 2019(one year).
2. **Mode of feedback** : Collected through feedback proforma prepared by IQAC.
3. **Feedback is taken** : To recognised satisfaction level from Employer.
4. **Total no.of Employee** : 05 nos.
5. **Total no. of Responses/Employer** : 04 nos.
6. **Percentage** : 80.00%
7. **Frequency** : Once in a year .
8. **Purpose/Objective of feedback** : Employer Feedback is designed to determine the satisfaction level on parameters.
9. **Five parameters (P)** :

P1 : The employee has good knowledge of the subject- matter.

P2 : The employee is able to work as a part of the team.

P3 : The employee has a very well groomed personality.

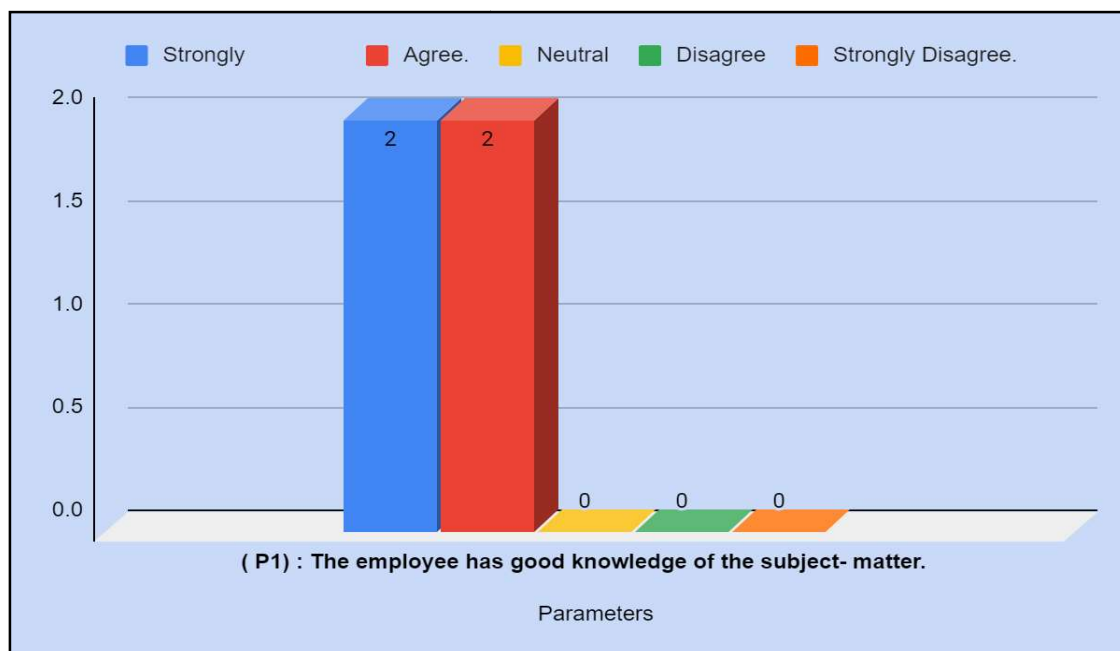
P4 : The employee possesses the required skill.

P5 : The employee is eager to learn new things.

10. **Employer feedback Analysis:**

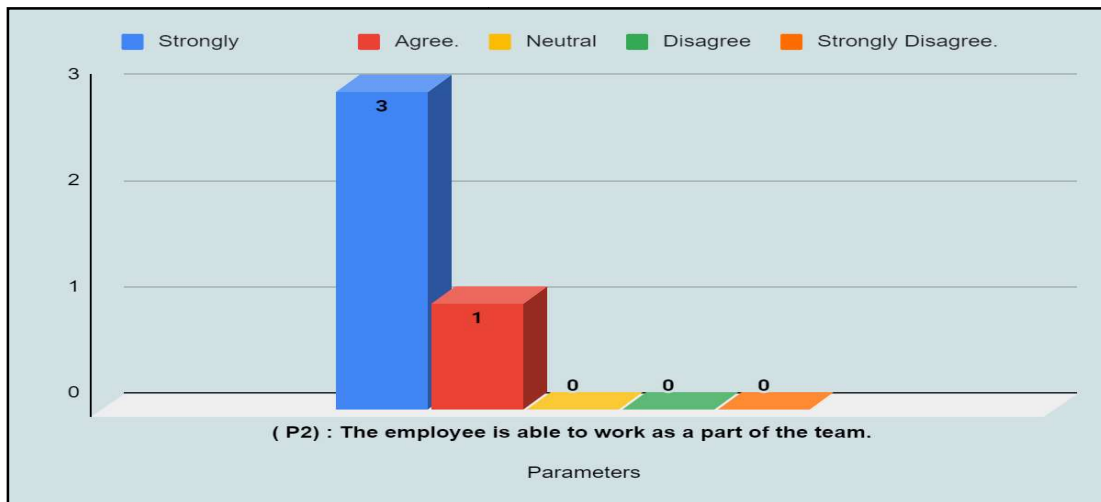
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

No.of responses = 04 nos.



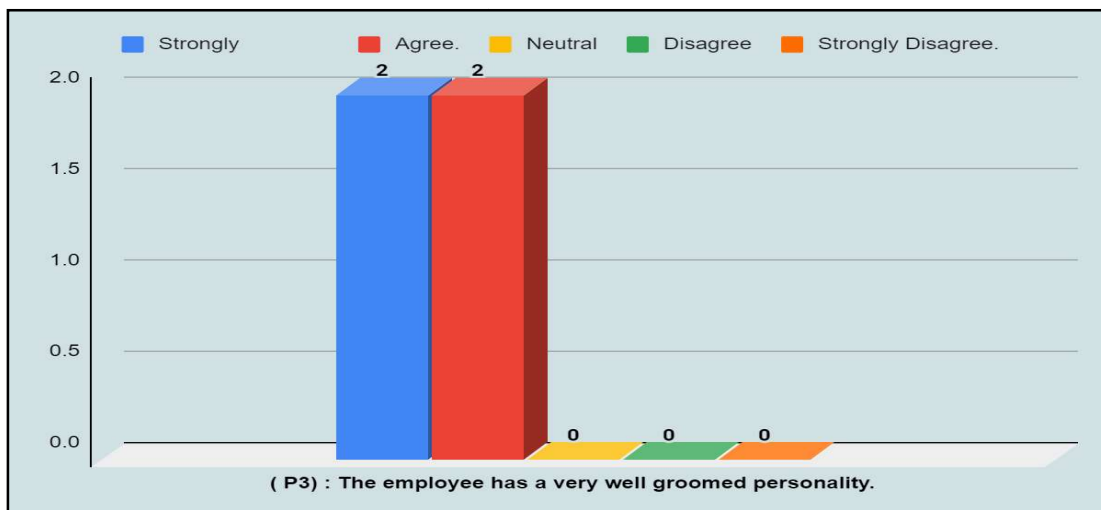
Parameter 2 (P2) : The employee is able to work as a part of the team.

No.of responses = 04 nos.



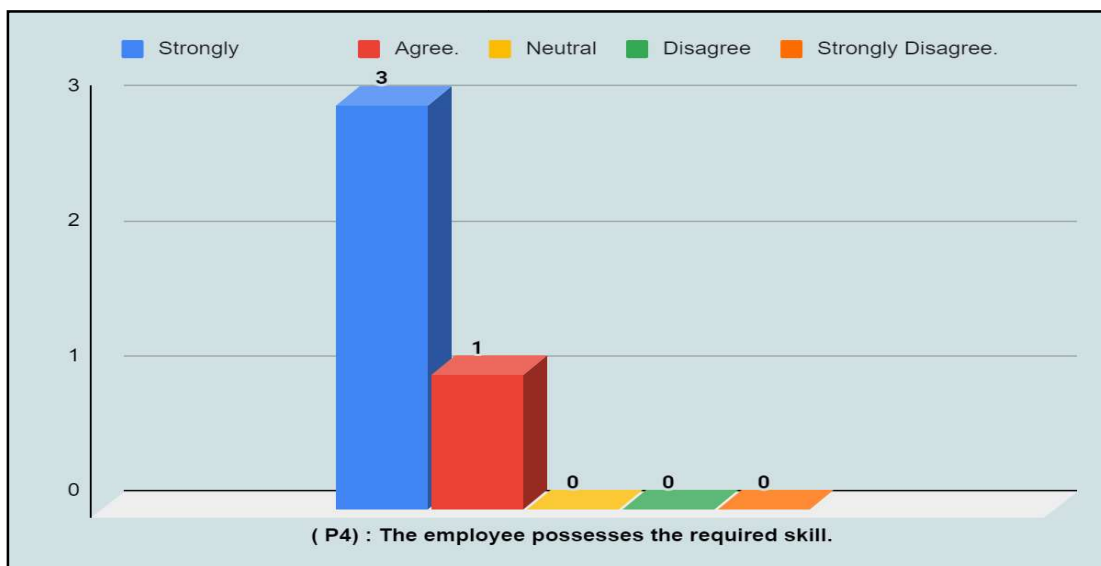
Parameter 3 (P3) : The employee has a very well groomed personality.

No.of responses = 04 nos.



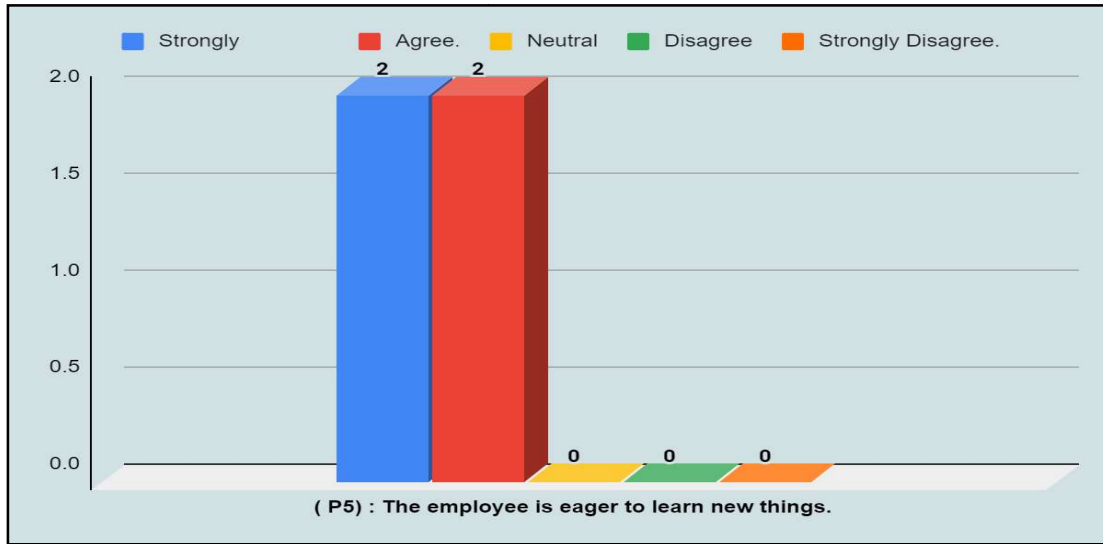
Parameter 4 (P4) : The employee possesses the required skill.

No.of responses = 04 nos.

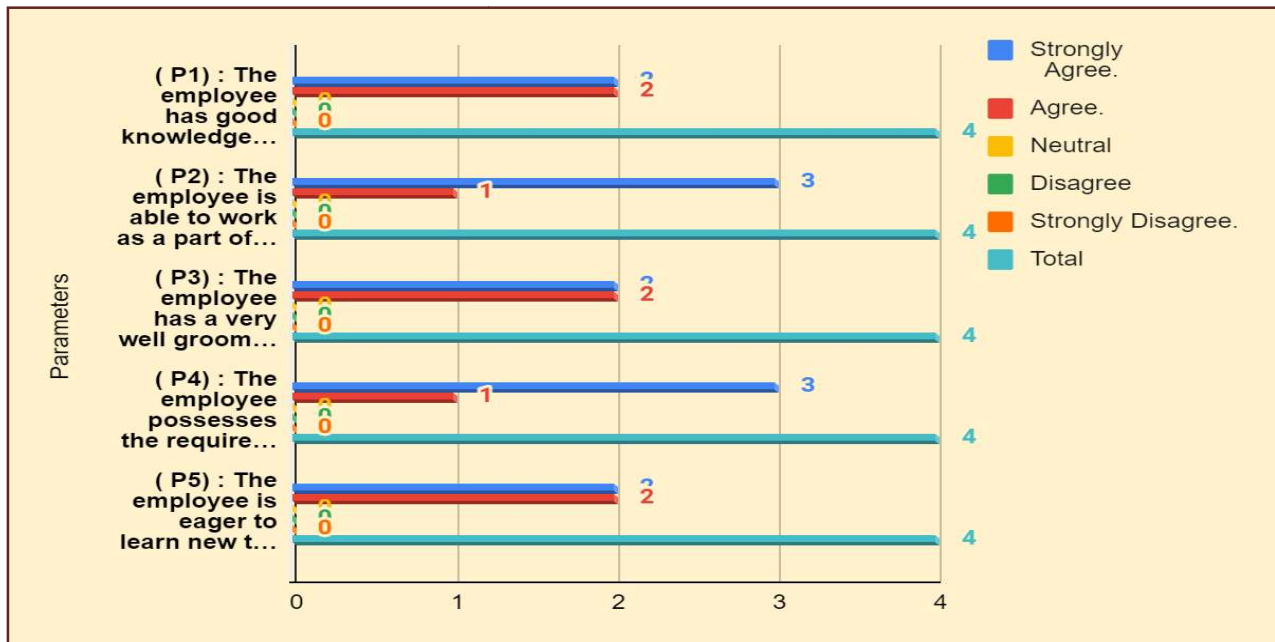


Parameter 5 (P5) : The employee is eager to learn new things.

No.of responses = 04 nos.



12. a) Summary of Employer Feedback on 5 points Parameters (Explain with Multiple Bar diagram):



(b) Data analysis Table (Employer responses):


Total no. of Employee in the year of = 05 nos.

Total Respondents – 04 nos.

Parameters	Responses (04 nos)					
	Strongly Agree.	Agree.	Neutral	Disagree	Strongly Disagree.	Total
(P1) : The employee has good knowledge of the subject-matter.	2	2	0	0	0	04
	50.00%	50.00%	-	-	-	
(P2) : The employee is able to work as a part of the team.	3	1	0	0	0	04
	75.00%	25.00%	-	-	-	
(P3) : The employee has a very well groomed personality.	2	2	0	0	0	04
	50.00%	50.00%	-	-	-	
(P4) : The employee possesses the required skill.	3	1	0	0	0	04
	75.00%	25.00%	-	-	-	
(P5) : The employee is eager to learn new things.	2	2	0	0	0	04
	50.00%	50.00%	-	-	-	

13. Employer feedback analysis:

From the above Bar Diagram and Analysis Table it reveals that 50% to 75% of employer shows maximum satisfaction by their responses on Strongly Agree in all the five parameters i.e. (P1) the employee has good knowledge of the subject- matter, (P2) the employee is able to work as a part of the team, (P3) the employee has a very well groomed personality, (P4) the employee possesses the required skill and (P 5) the employee is eager to learn new things, which are 50.00%, 75.00%, 50.00%, 75.00% and 50.00% respectively. Whereas ,in case of parameters ((P1) the employee has good knowledge of the subject- matter ,P3) the employee has a very well groomed personality and (P 5) the employee is eager to learn new things ,out of total 25% to 50% of employer shows their responses by Agree than compare to other responses.

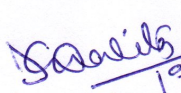

(Nalini Das Baishya)

Principal I/C

Birjhora Kanya Mahavidyalaya

Bongaigaon

Date :/...../20.....
I/c Principal
Birjhora Kanya Mahavidyalaya
Bongaigaon


(Dr. Kalpana Kalita Das)
Co-ordinator, IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

Date : 19/02/2020, Assam

Enclosures: 1. feedback form attached.

Feedback form for Employer

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

Year of Appointment: 20.19...



Dear sir/ Madam

This is a simple satisfaction survey for assessing the work efficiency of our students. As some of our graduates are working with you, we would like to thank you for providing them employment in your esteemed organization. We will be grateful if you can kindly fill up this feedback form and help us to improve and prepare better employees in future.

Name of the organization/institution Meghna Hyundai
Name of the employer SANJIB KUMAR BORDOLOI
Employer's Email ID Sanjibbordoloi08@gmail.com

Name - Juli Sengla

Please Provide your Responses

1. The employee has good knowledge of the subject-matter.
☒ Strongly Agree.
☐ Agree.
☐ Neutral.
☐ Disagree.
☐ Strongly Disagree.
2. The employee is able to work as a part of the team.
☒ Strongly Agree.
☐ Agree.
☐ Neutral.
☐ Disagree.
☐ Strongly Disagree.
3. The employee has a very well groomed personality.
☒ Strongly Agree.
☐ Agree.
☐ Neutral.
☐ Disagree.
☐ Strongly Disagree.
4. The employee possesses the required skill.
☒ Strongly Agree.
☐ Agree.
☐ Neutral.
☐ Disagree.
☐ Strongly Disagree.
5. The employee is eager to learn new things.
☒ Strongly Agree.
☐ Agree.
☐ Neutral.
☐ Disagree.
☐ Strongly Disagree.



Seal & Signature of
the Employer