



1. **Period** : 1st January 2020 to 31st December 2020 (12 months).
2. **Mode of feedback** : Feedback proforma from IQAC.
3. **Feedback is taken** : To recognise Five (5) points Employers' satisfaction on Employee.
4. **Total number of Responses** : 09 nos.
5. **Percentage** : 64.28%
6. **Frequency** : Once in a year .
7. **Purpose/Objective of feedback** : Employer Feedback is designed to determine the % of satisfaction level about the parameters on employee ,who has passed from our college and engaged themselves in various sectors/ institutions.

8. **Employer satisfaction level taken into consideration on 5 parameters :**

Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

Parameter 2 (P2) : The employee is able to work as a part of the team.

Parameter 3 (P3) : The employee has a very well groomed personality.

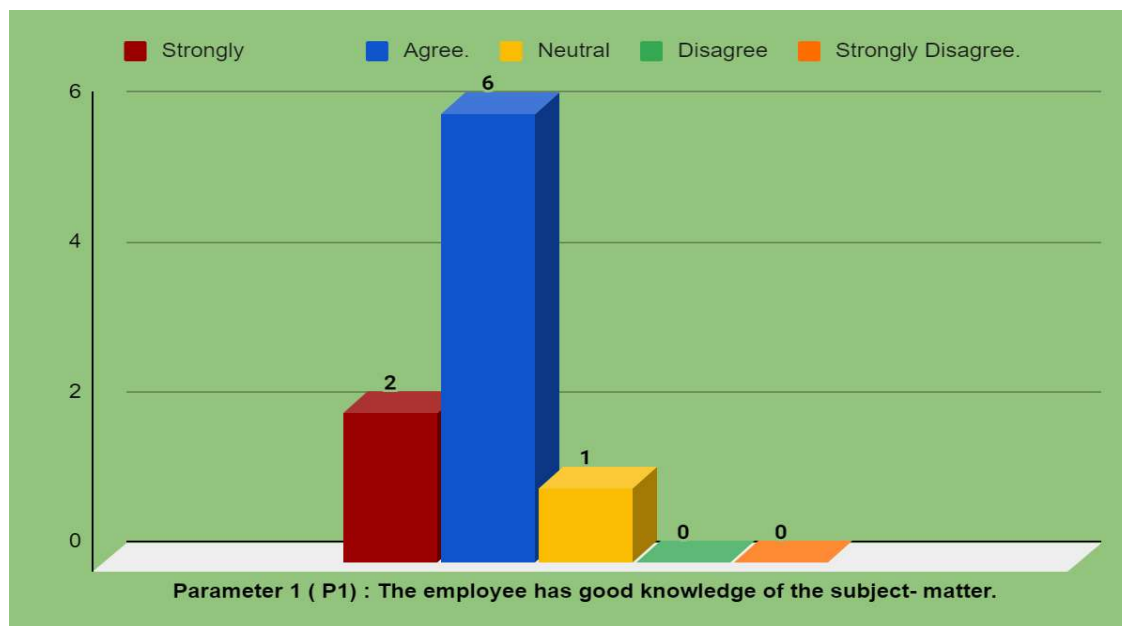
Parameter 4 (P4) : The employee possesses the required skill.

Parameter 5 (P5) : The employee is eager to learn new things.

9. **Employer feedback Analysis with Parameters :**

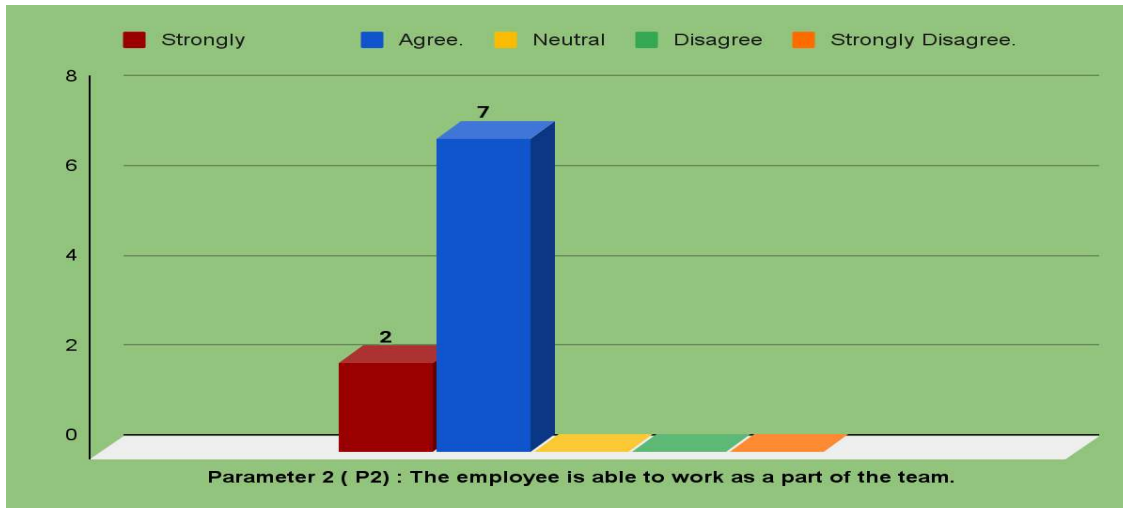
Parameter 1 (P1)

No.of responses = 9 nos.



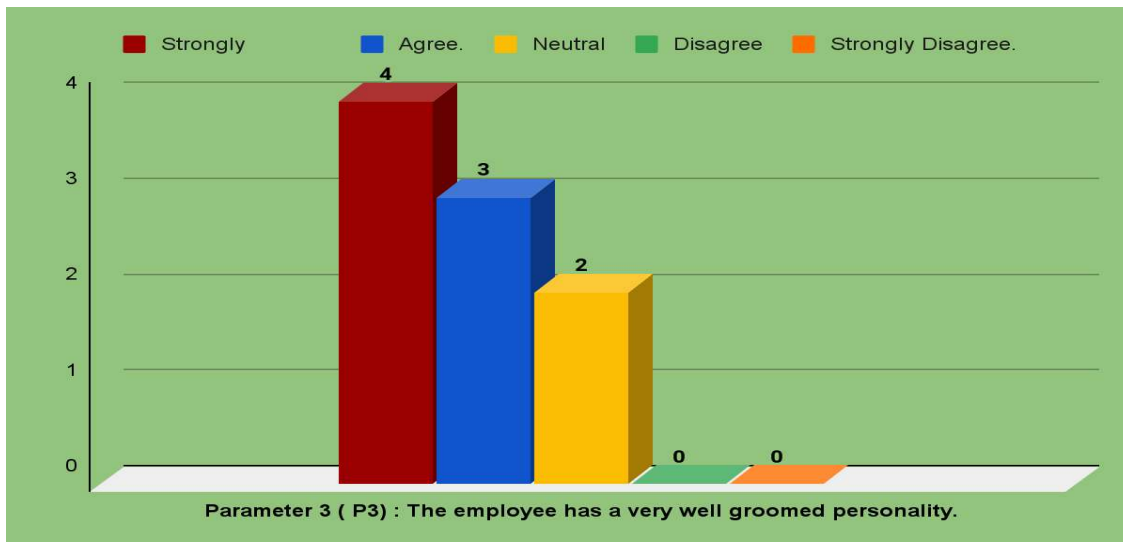
Parameter 2 (P2)

No.of responses = 9 nos.



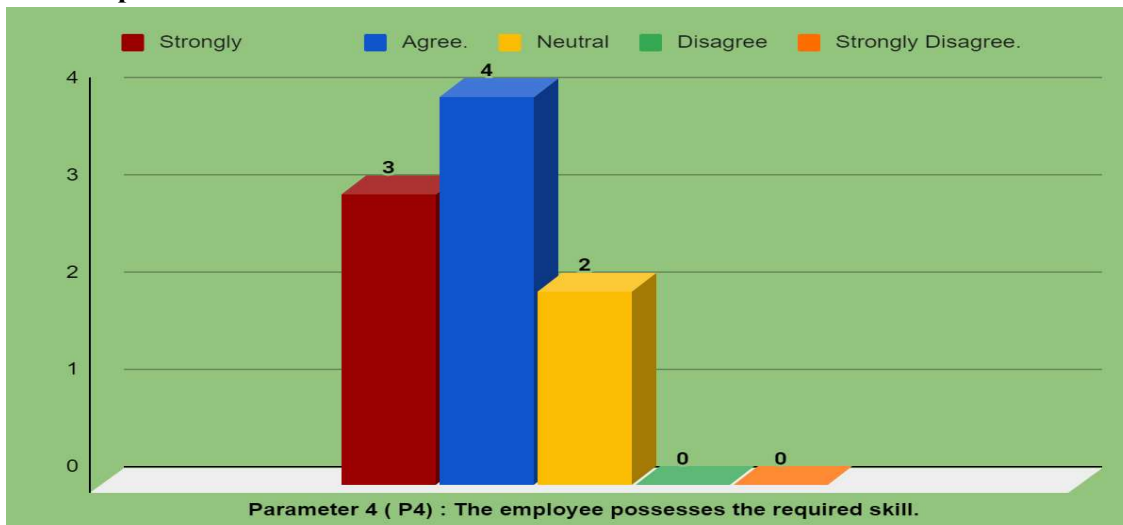
Parameter 3 (P3) :

No.of responses = 09 nos.



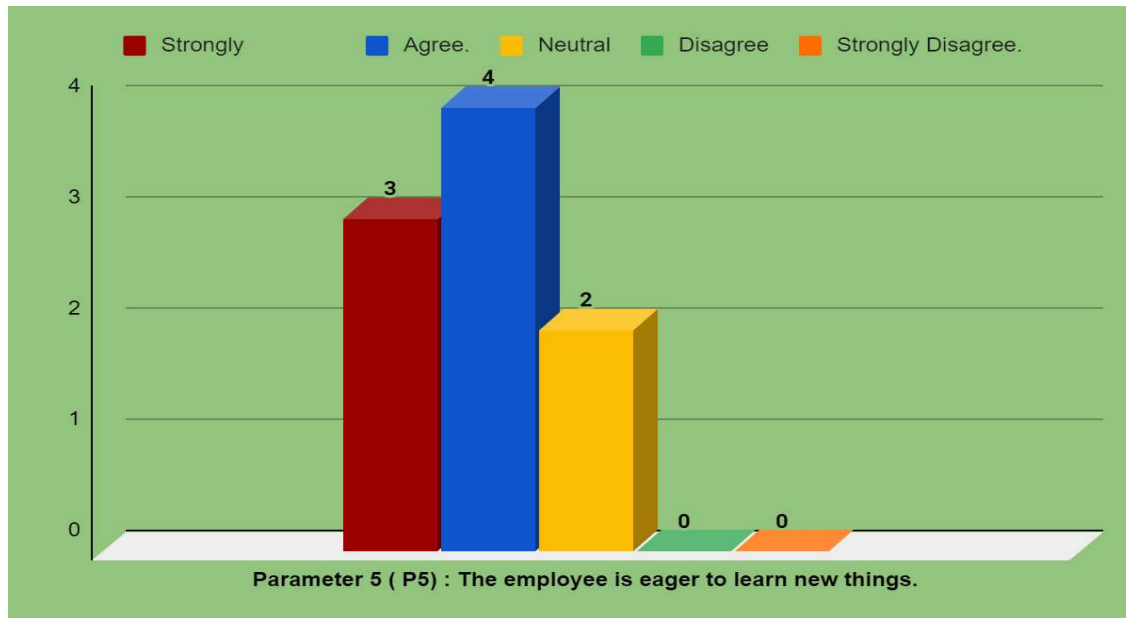
Parameter 4 (P4) :

No.of responses = 09 nos.

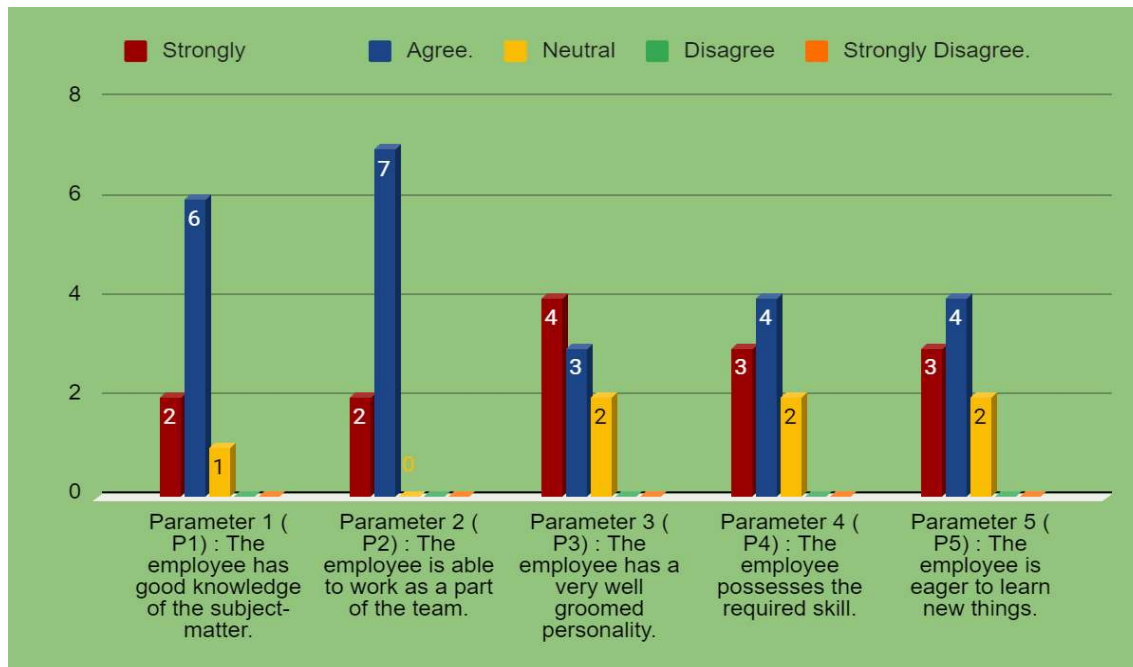


Parameter 5 (P5) :

No.of responses = 09 nos.



10. a) Summary of Employer Feedback on 5 points Parameters (Explain with Multiple Bar diagram):



(b) Data analysis Table (Employer responses):

Total Respondents – 09 nos.

Parameters	Responses (09 nos)					
	Strongly Agree.	Agree.	Neutral	Disagree	Strongly Disagree.	Total
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.	2	6	1	0	0	09
	22.23%	66.67%	11.12%	-	-	
Parameter 2 (P2) : The employee is able to work as a part of the team.	2	7	0	0	0	09
	22.23%	77.78%	-	-	-	
Parameter 3 (P3) : The employee has a very well groomed personality.	4	3	2	0	0	09
	44.45%	33.34%	22.23%	-	-	
Parameter 4 (P4) : The employee possesses the required skill.	3	4	2	0	0	09
	33.34%	44.45%	22.23%	-	-	
Parameter 5 (P5) : The employee is eager to learn new things.	3	4	2	0	0	09
	33.34%	44.45%	22.23%	-	-	

13. Employer feedback analysis (Based on Multiple Bar diagram and data analysis table):

From the above Bar Diagram and Analysis Table it reveals that employer shows maximum satisfaction/responses by Agree on four parameters i.e. (P1) the employee has good knowledge of the subject- matter,(P2) the employee is able to work as a part of the team,(P4) the employee possesses the required skill , (P5) the employee is eager to learn new things, which are 66.67%, 77.78%, 44.45% and 44.45% respectively. Whereas in case of parameter-3 i.e(P3) the employee has a very well groomed personality, shows maximum responses at strongly agree by 44.45 %.


Nalini Das Baishya

Principal I/C

Birjhora Kanya Mahavidyalaya

Bongaigaon

Date :/...../20..... Assam

Birjhora Kanya Mahavidyalaya
Bongaigaon


Dr. Kalpana Kalita Das

Co-ordinator, IQAC

Birjhora Kanya Mahavidyalaya

Bongaigaon

Date :/...../20....., Assam

Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

Enclosures: 1. feedback form attached

Feedback form for Employer

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

Year of Appointment: 20.2.0...



Dear sir/ Madam

This is a simple satisfaction survey for assessing the work efficiency of our students. As some of our graduates are working with you, we would like to thank you for providing them employment in your esteemed organization. We will be grateful if you can kindly fill up this feedback form and help us to improve and prepare better employees in future.

Name of the organization/institution Sankardev Academy, Bongaigaon

Name of the employer Karendra Barman (Maumita Dey)

Employer's Email ID mdey7384@gmail.com

Papori Deka
Asst. teacher

Please Provide your Responses

1. The employee has good knowledge of the subject-matter.

☐ Strongly Agree.

☒ Agree.

☐ Neutral.

☐ Disagree.

☐ Strongly Disagree.

2. The employee is able to work as a part of the team.

☐ Strongly Agree.

☒ Agree.

☐ Neutral.

☐ Disagree.

☐ Strongly Disagree.

3. The employee has a very well groomed personality.

☐ Strongly Agree.

☒ Agree.

☐ Neutral.

☐ Disagree.

☐ Strongly Disagree.

4. The employee possesses the required skill.

☐ Strongly Agree.

☒ Agree.

☐ Neutral.

☐ Disagree.

☐ Strongly Disagree.

5. The employee is eager to learn new things.

☐ Strongly Agree.

☒ Agree.

☐ Neutral.

☐ Disagree.

☐ Strongly Disagree.



for Mas
Seal & Signature of
the Employer

Head Master
Sankardev Academy
Bongaigaon