



1. **Period** : 1st January 2022 to 31st August 2022 (8 months).
2. **Mode of feedback** : Collection through feedback proforma from IQAC.
3. **Feedback is taken for** : Pass out students of the college employed in different Govt. and Private sector
4. **Total number of responses from their employer** : 17 nos.
5. **Frequency** : Once in a year .
6. **Purpose/Objective of feedback** :
 - To analyse the expectation of the employer on the specific 5 points Parameters
 - To determine the satisfaction level of the employer regarding the performance of employed students of the college.

7. **Employer satisfaction level taken into consideration on 5 parameters :**

Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

Parameter 2 (P2) : The employee is able to work as a part of the team.

Parameter 3 (P3) : The employee has a very well groomed personality.

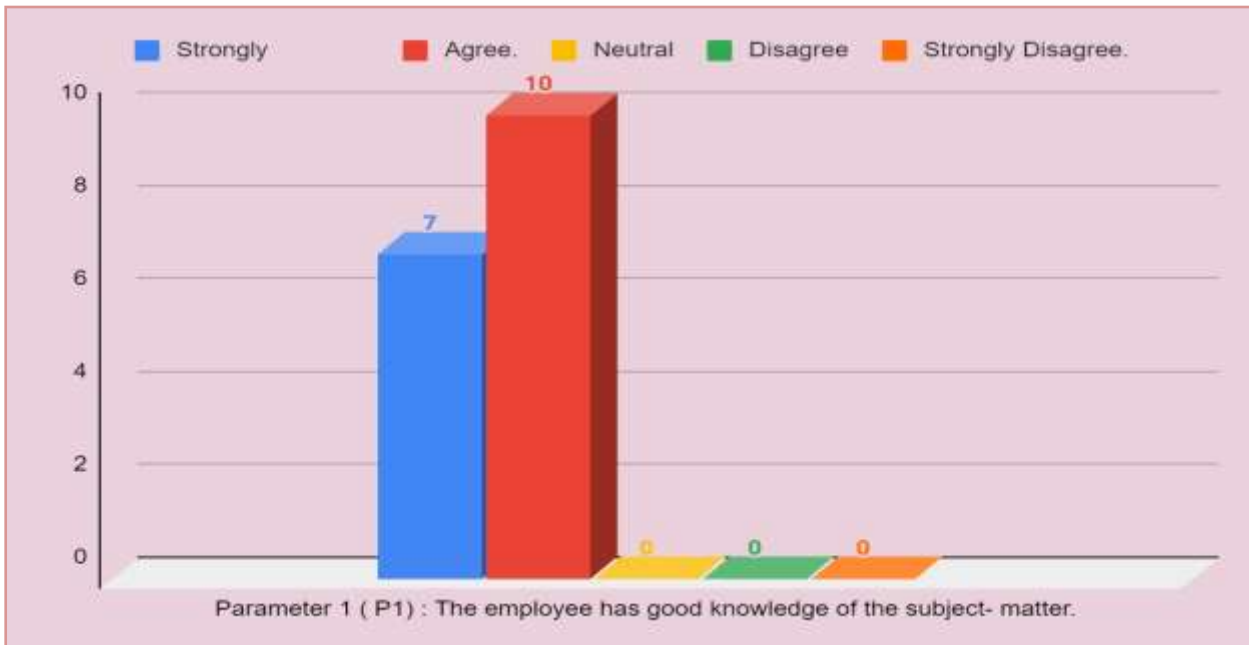
Parameter 4 (P4) : The employee possesses the required skill.

Parameter 5 (P5) : The employee is eager to learn new things.

8. **Employer feedback Analysis , Suggestion and Action Taken on 2022 :**

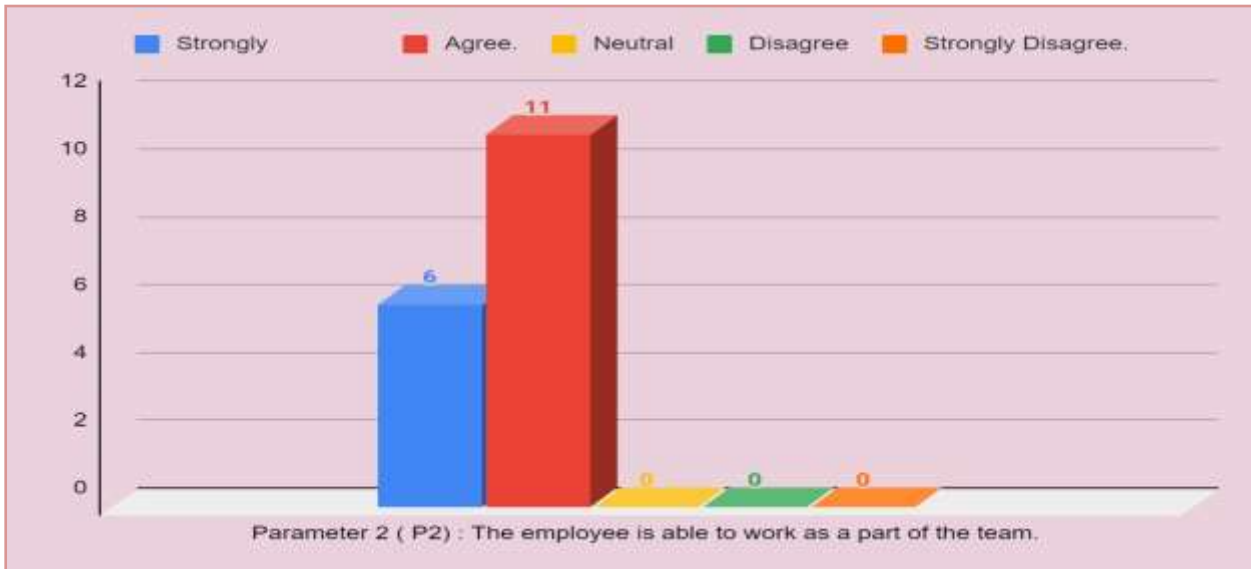
Parameter 1 (P1

No.of responses = 17 nos.



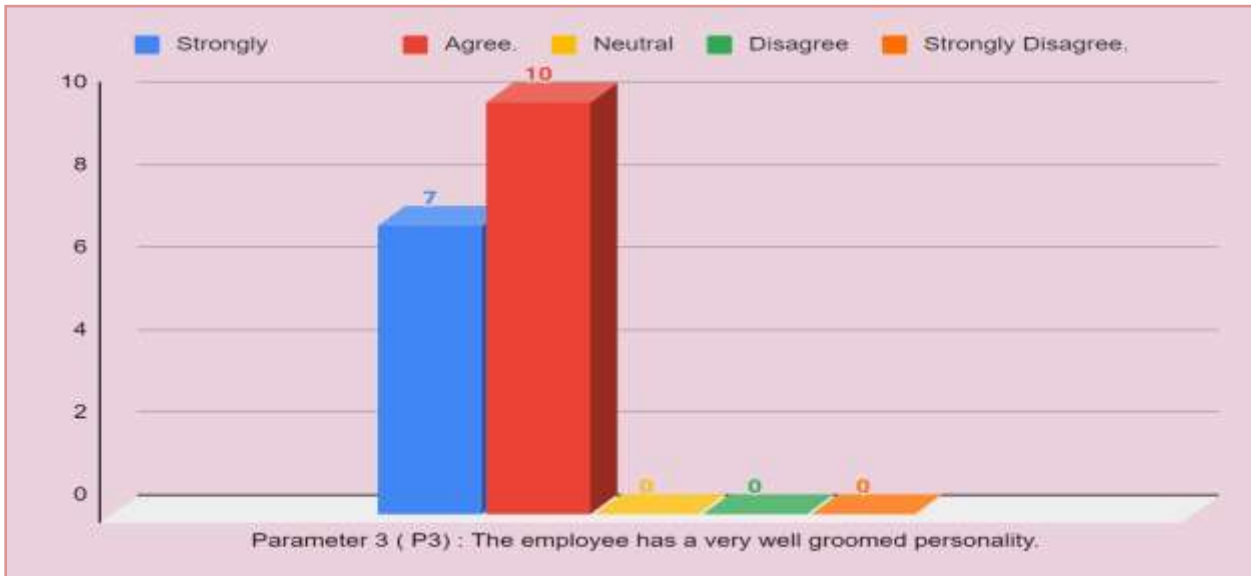
Parameter 2 (P2)

No.of responses = 17 nos.



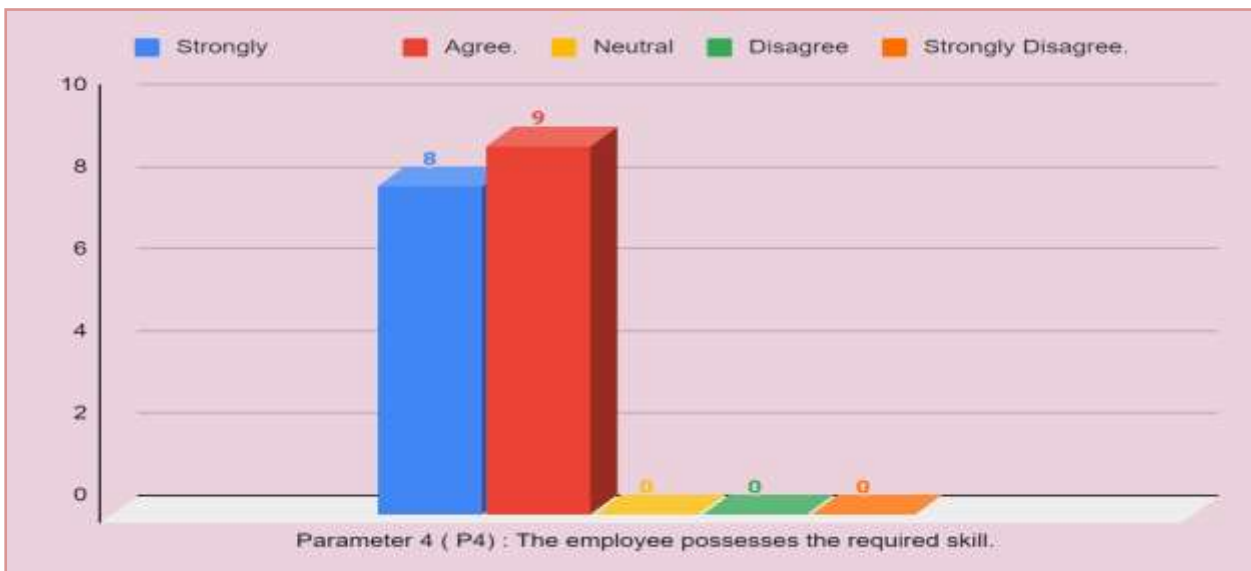
Parameter 3 (P3) :

No. of responses = 17 nos.



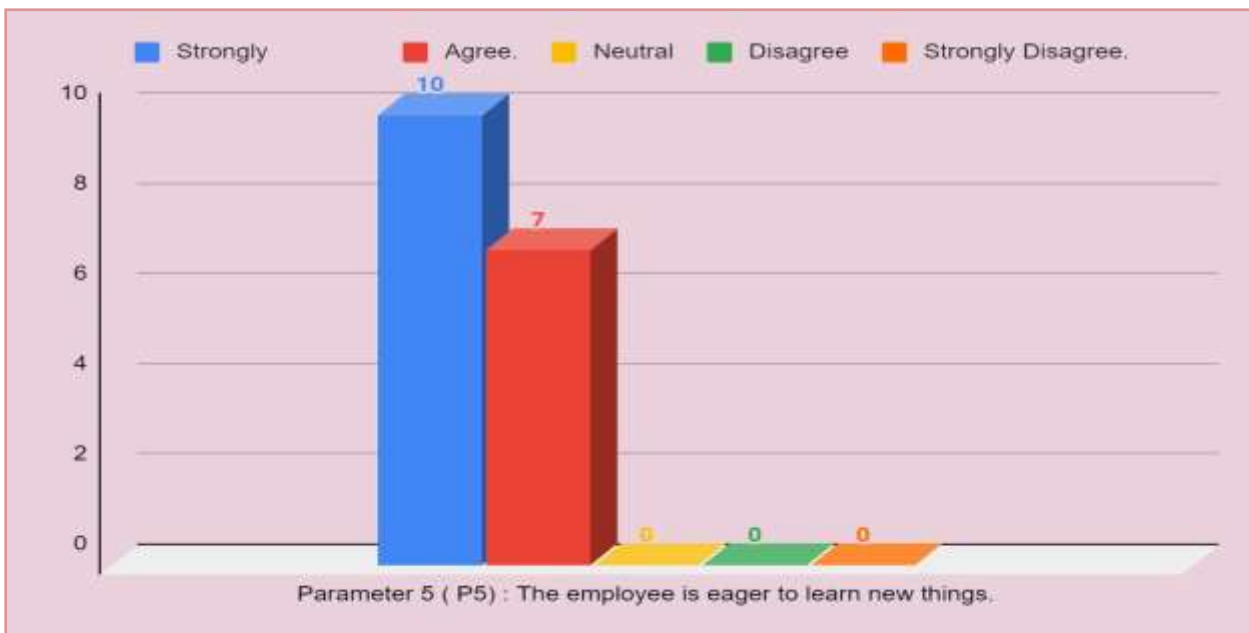
Parameter 4 (P4)

No.of responses = 17 nos.

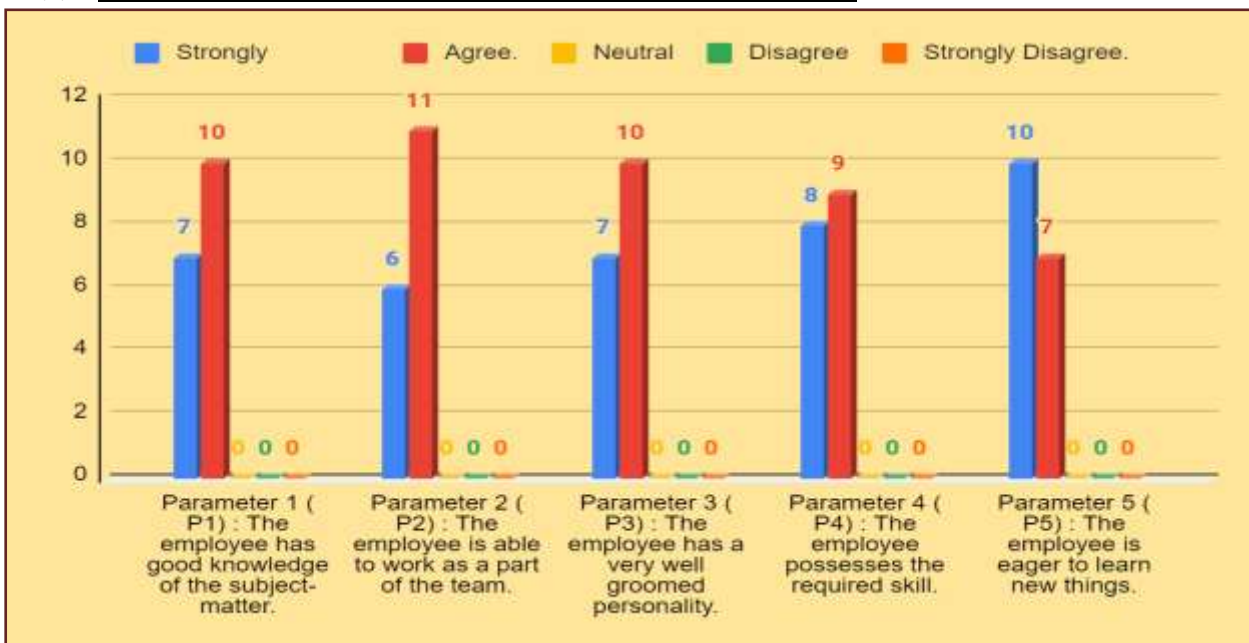


Parameter 5 (P5)

No.of responses = 17nos.



9. (a) Summary of Employer Feedback on 5 points Parameters




(b) Data analysis Table (Employer responses):

Parameters	Responses (17nos)					Total
	Strongly Agree.	Agree.	Neutral	Disagree	Strongly Disagree.	
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.	07	10	0	0	0	17
	41.17%	58.82%	-	-	-	
Parameter 2 (P2) : The employee is able to work as a part of the team.	06	11	0	0	0	17
	35.29%	64.70%	-	-	-	
Parameter 3 (P3) : The employee has a very well groomed personality.	07	10	0	0	0	17
	41.17%	58.82%	-	-	-	
Parameter 4 (P4) : The employee possesses the required skill.	08	09	0	0	0	17
	47.05%	52.94%	-	-	-	
Parameter 5 (P5) : The employee is eager to learn new things.	10	07	0	0	0	17
	58.82%	41.17%	-	-	-	

10. Employer feedback analysis (Based on Multiple Bar diagram and data analysis table):

The analysis of the feedback received from different employer shows that the percentage of satisfaction level regarding the performance of the particular employees are quite high. It is evident from the report that our students have been able to do justice to the job assigned to them as none of the employer has shown any disagreement to any of the parameter given in the feedback form.


Dr. Oagan Sarma
Principal I/C
Birjhora Kanya Mahavidyalaya
Bongaigaon
Date :/...../20.....
Principal
Birjhora Kanya Mahavidyalaya
Bongaigaon


Dr. Kalpana Kalita Das
Co-ordinator, IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon
Date : 09/12/2022
Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

Enclosures: 1. Feedback form attached.

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Feedback form for Employer

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

Year of Appointment: 20..22



Dear sir/ Madam

This is a simple satisfaction survey for assessing the work efficiency of our students. As some of our graduates are working with you, we would like to thank you for providing them employment in your esteemed organization. We will be grateful if you can kindly fill up this feedback form and help us to improve and prepare better employees in future.

Name of the organization/institution NORTH-EAST SMALL FINANCE BANK
Name of the employer CHITRALEKHA RAY
Employer's Email ID (+0888) chitralakharry456@gmail.com.

Please Provide your Responses

- The employee has good knowledge of the subject-matter.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
- The employee is able to work as a part of the team.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
- The employee has a very well-groomed personality.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
- The employee possesses the required skill.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
- The employee is eager to learn new things.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.

