

“TEACHERS’ FEEDBACK ANALYSIS & ACTION TAKEN”

Prepared by IQAC, Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam.

For the session 2017-2018



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1. **Day and Date** : Tuesday, 5 /12/ 2017
 2. **Feedback is taken for** : Measuring teachers’ satisfaction level on 10 points feedback proforma from IQAC.
 3. **Total no.of teachers** : 32 nos.
 4. **Total number of Responses** : 32 nos.
 5. **Percentages of Responses** : 100 %
 6. **Frequency** : Once in a session.
 7. **Purpose of feedback** : Feedback is designed to determine the teachers’ satisfaction level on 10 points parameters.
 8. **Teachers satisfaction level taken into consideration on 10 parameters** :

Parameter 1 (P1) : The College has a good infrastructural facilities .

Parameter 2 (P2) : The teachers are encouraged to participated in Seminars / Workshop / Conferences.

Parameter 3 (P3) : Administration is sincerely trying for the development of the College.

Parameter 4 (P4) : The College gives full freedom to teachers for adopting new techniques / strategies in teaching – learning process.

Parameter 5 (P5) : The library has sufficient books and learning resources.

Parameter 6 (P6) : ICT facilities of the college is adequate and satisfactory .

Parameter 7 (P7) : The curricullum is helpful for student’s daily life.

Parameter 8 (P8) : The institution provides opportunities to students for field visit , survey and project work.

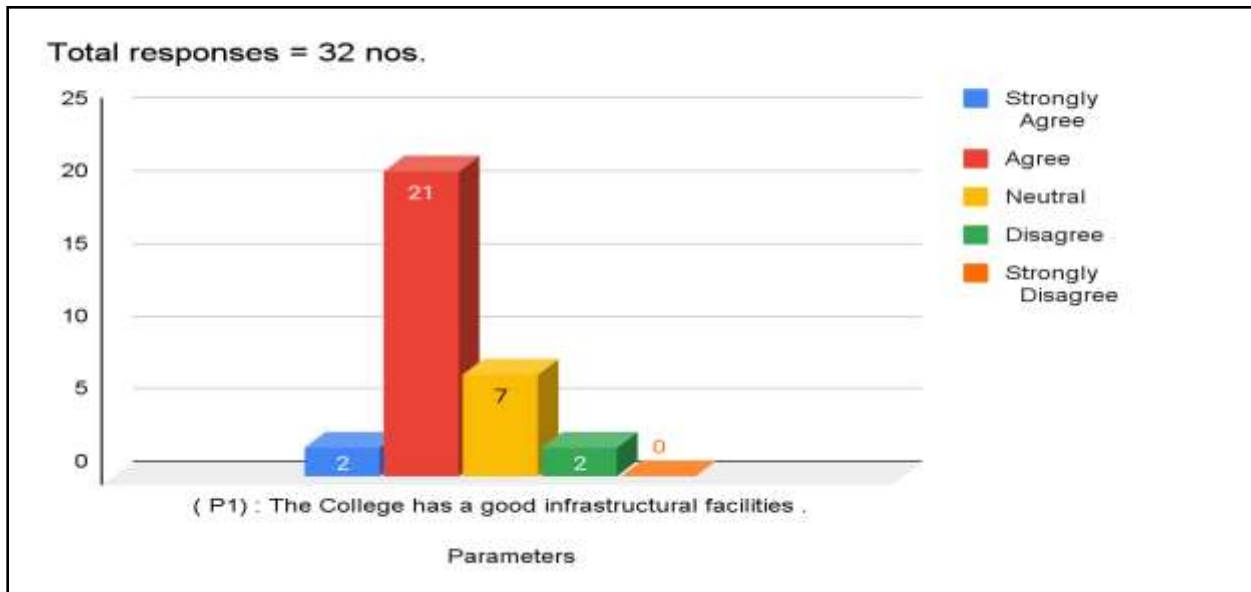
Parameter 9 (P9) : The college overall atmosphere is congenial.

Parameter 10 (P10) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.

9. Teachers Feedback analysis and action Taken for the session 2017-2018 :

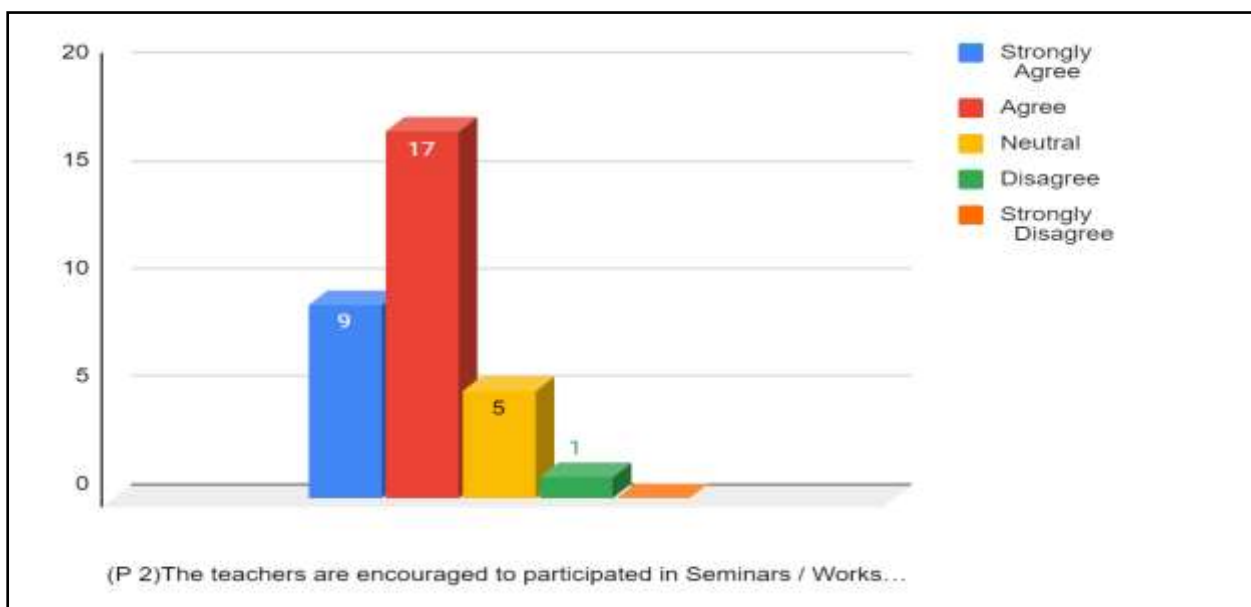
(a). Anayasis on the basis of bar diagram

Parameter 1 (P1) : The College has a good infrastructural facilities .



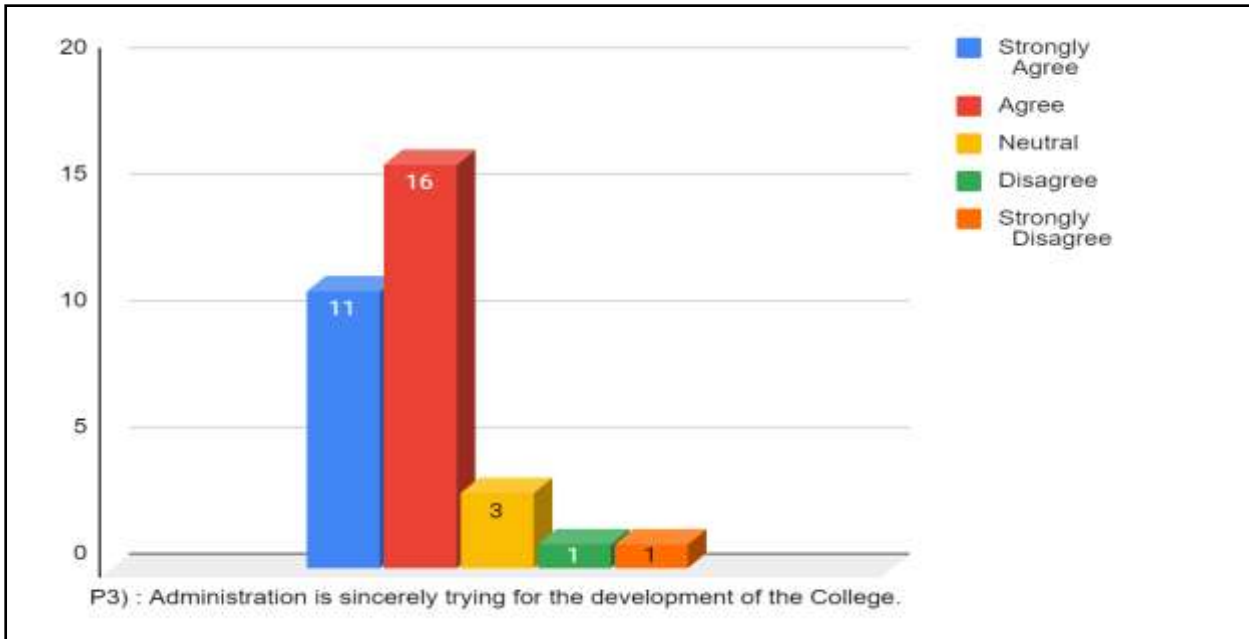
Parameter 2 (P2) : The teachers are encouraged to participated in Seminars / Workshop / Conferences.

Total responses =32 nos.



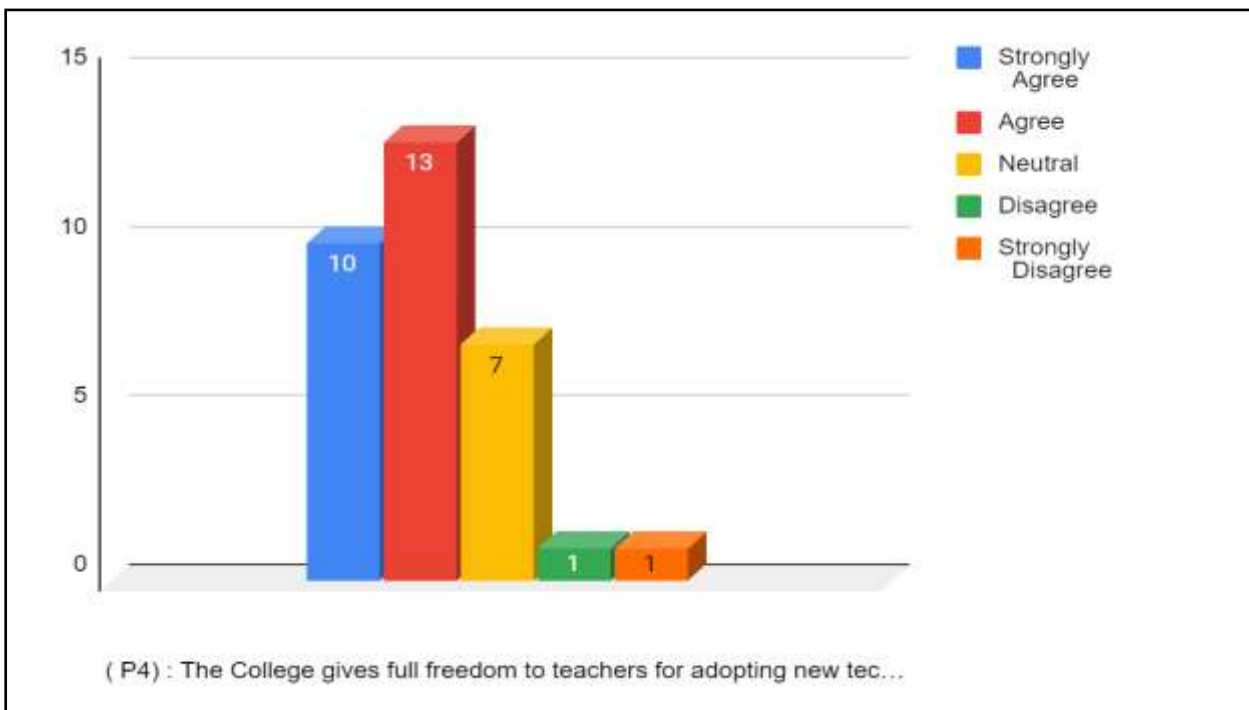
Parameter 3 (P3) : Administration is sincerely trying for the development of the College.

Total responses =32 nos.



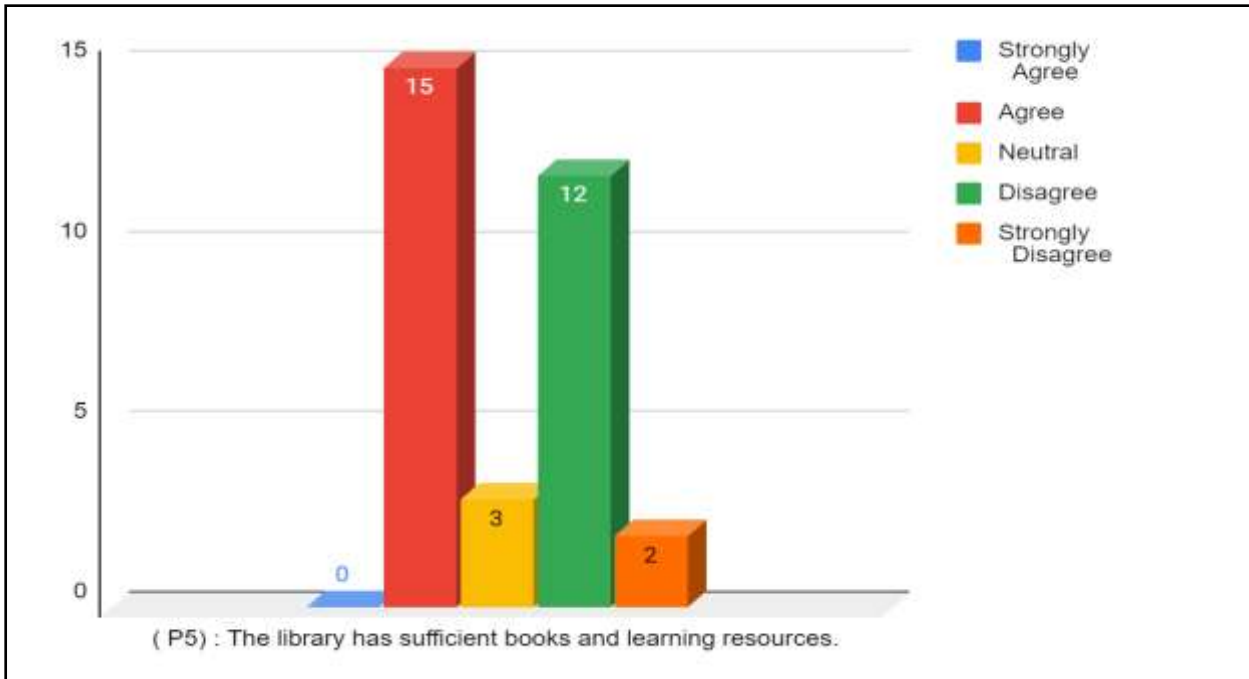
Parameter 4 (P4) : The College gives full freedom to teachers for adopting new techniques / strategies in teaching – learning process.

Total responses =32 nos.



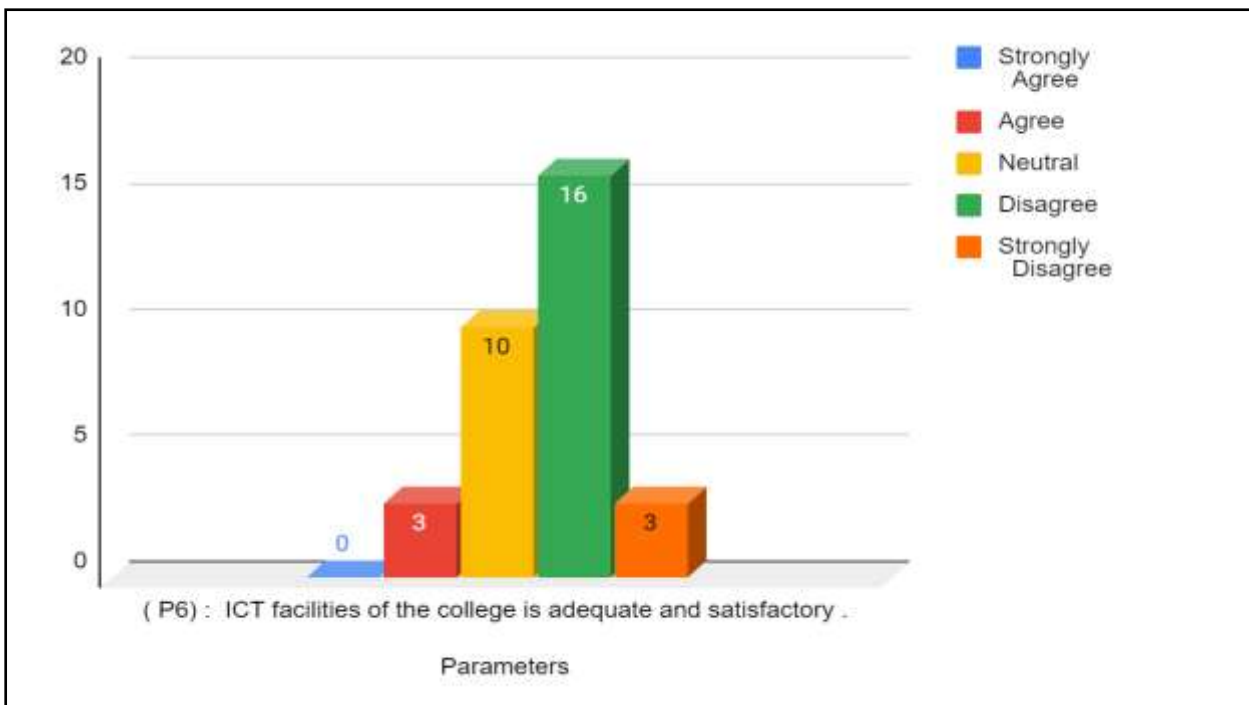
Parameter 5 (P5) : The library has sufficient books and learning resources.

Total responses =32 nos.



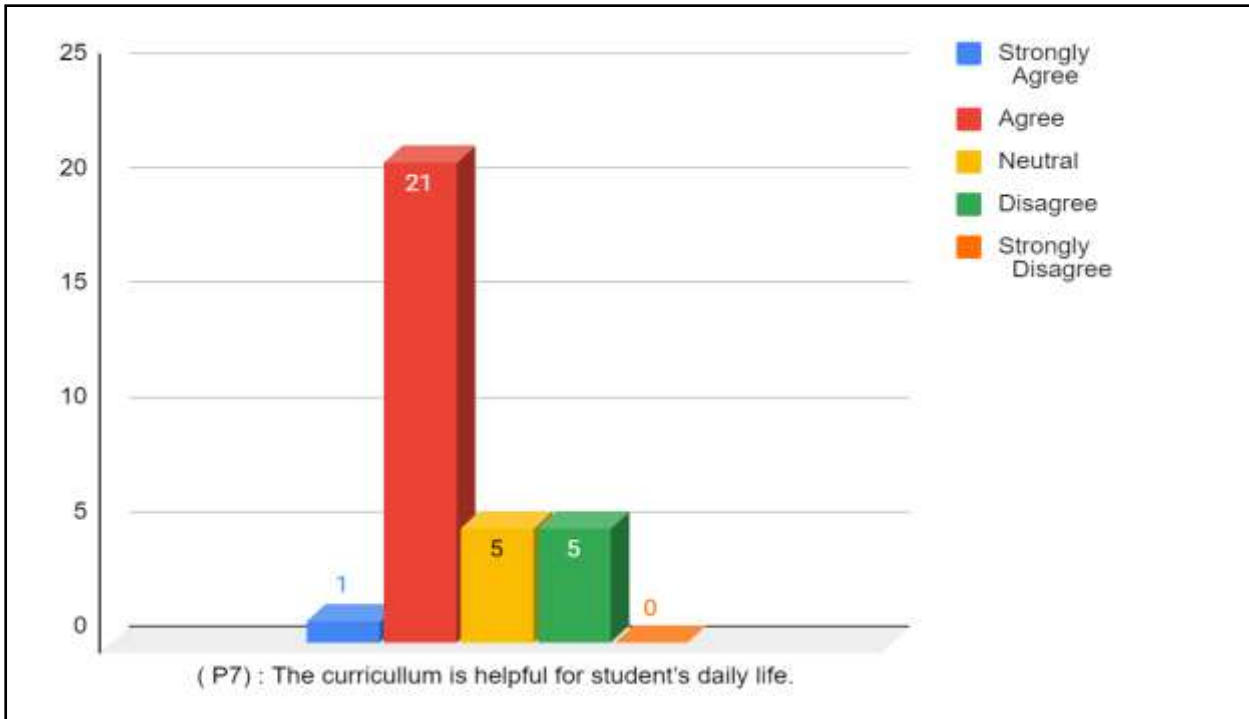
Parameter 6 (P6) : ICT facilities of the college is adequate and satisfactory .

Total responses =32 nos.



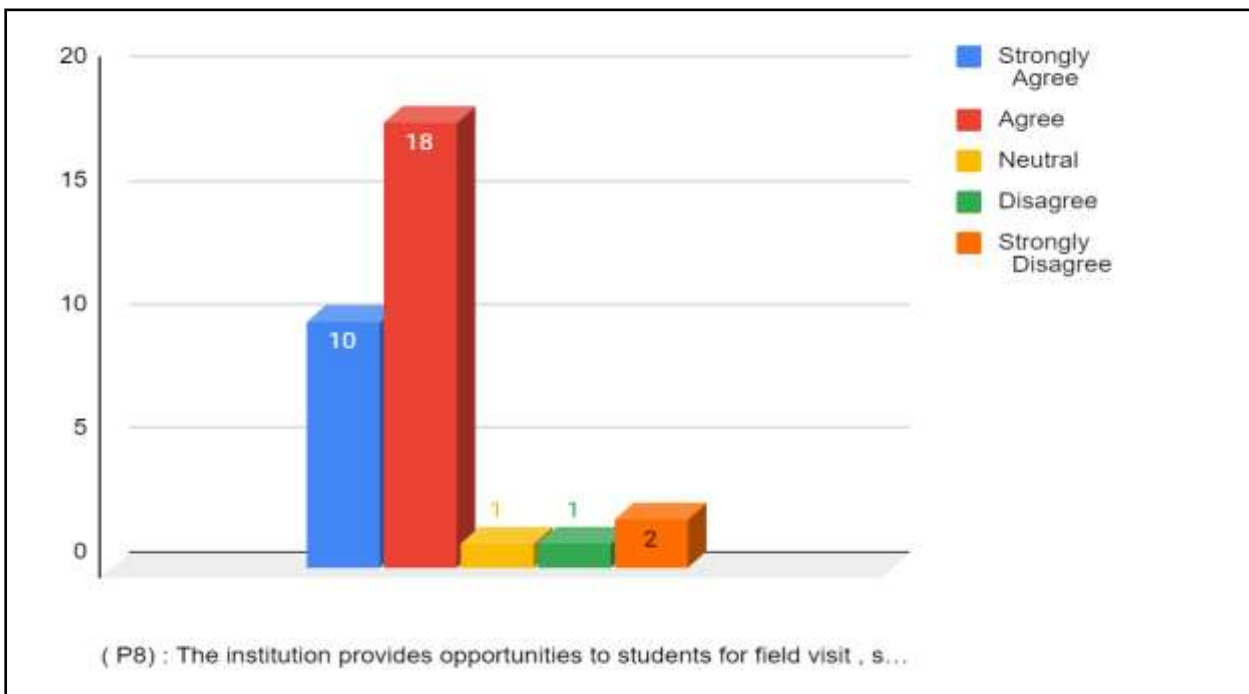
Parameter 7 (P7) : The curricullum is helpful for student’s daily life.

Total responses =32 nos



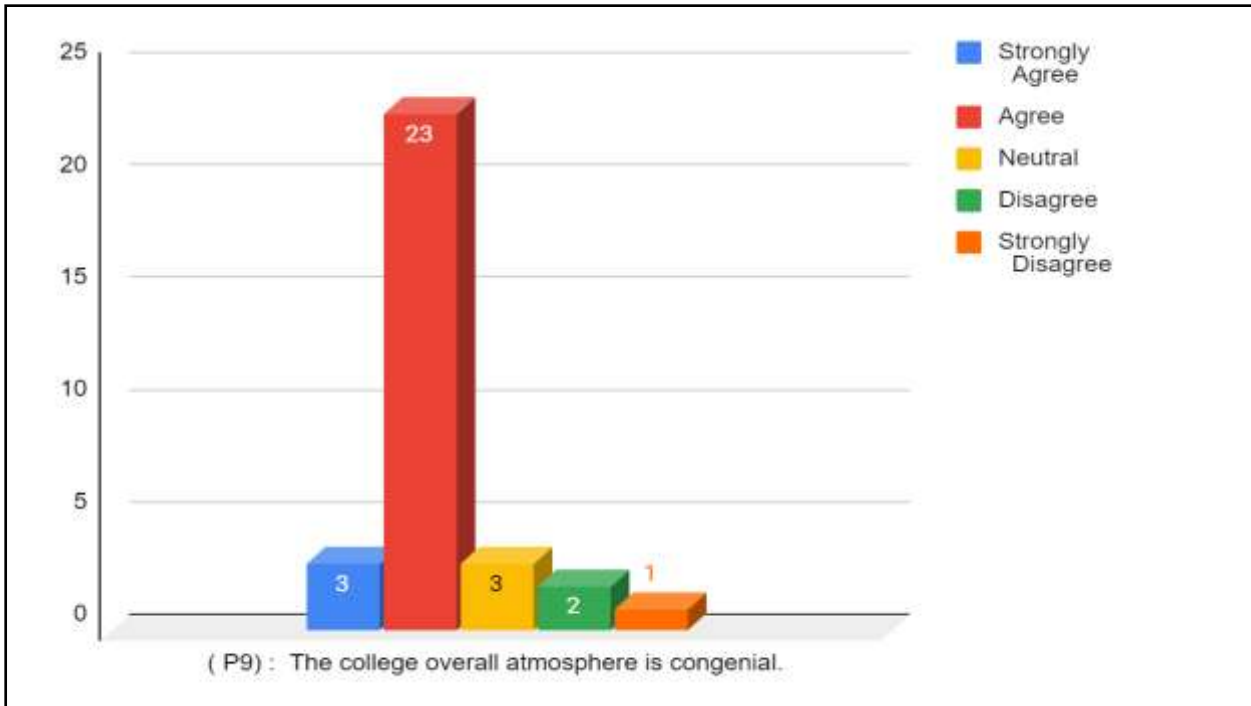
Parameter 8 (P8) : The institution provides opportunities to students for field visit , survey and project work.

Total responses =32 nos



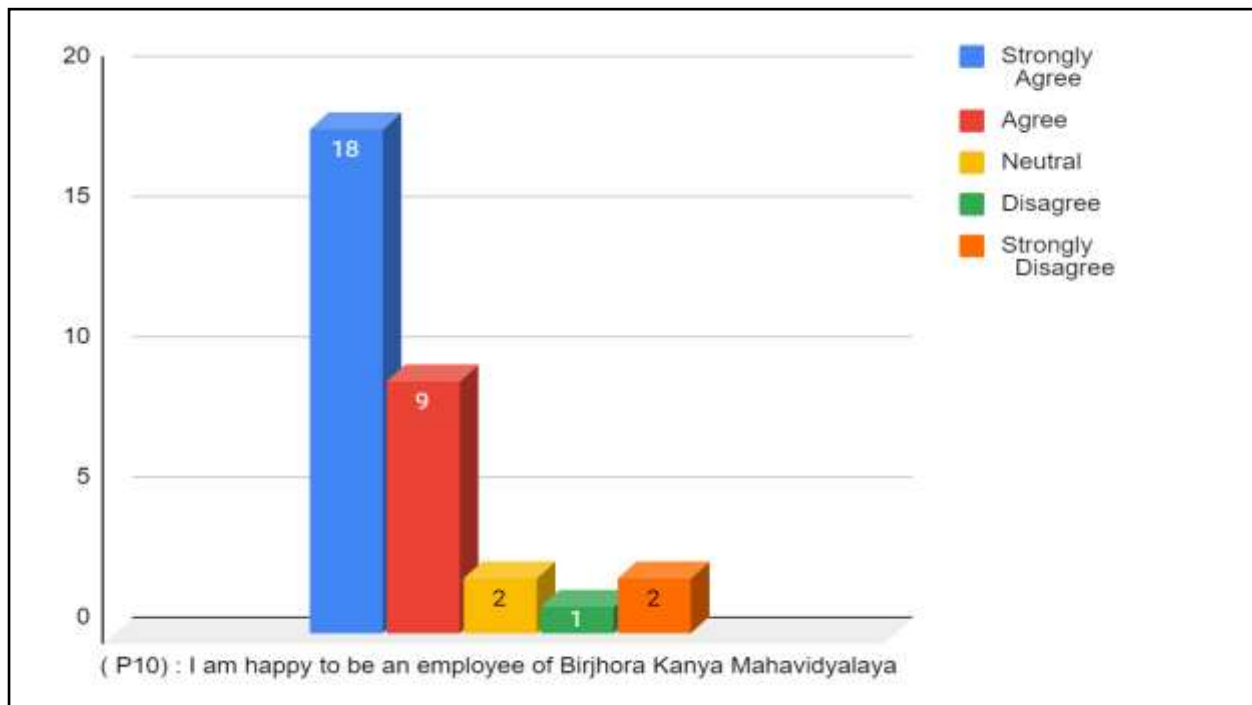
Parameter 9 (P9) : The college overall atmosphere is congenial.

Total responses =32 nos.



Parameter 10 (P10) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.

Total responses =32 nos.



(b.) Data Analysis :

Data Analysis Table : 2017 - 2018						
Total number of responses = 32 nos.						
Parameters	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
(P1) : The College has a good infrastructural facilities .	2	21	7	2	-	32
	6.25%	65.62%	21.87%	6.25%	-	
(P2) : The teachers are encouraged to participated in Seminars / Workshop / Conferences.	9	17	5	1	-	32
	28.12%	53.12%	15.62%	3.12%	-	
P3) : Administration is sincerely trying for the development of the College.	11	16	3	1	1	32
	34.37%	50%	9.37%	3.12%	-	
(P4) : The College gives full freedom to teachers for adopting new techniques / strategies in teaching – learning process.	10	13	7	1	1	32
	31.25%	40.62%	21.87%	3.12%	3.12%	
(P5) : The library has sufficient books and learning resources.	0	15	3	12	2	32
	0	46.87%	9.37%	37.5%	6.25%	
(P6) : ICT facilities of the college is adequate and satisfactory .	0	3	10	16	3	32
	0	9.37%	31.25%	50%	9.37%	
(P7) : The curricullum is helpful for student’s daily life.	1	21	5	5	0	32
	3.12%	65.62%	15.62%	15.62%	0	
(P8) : The institution provides opportunities to students for field visit , survey and project work.	10	18	1	1	2	32
	31.25%	56.25%	3.12%	3.12%	6.25%	
(P9) : The college overall atmosphere is congenial.	3	23	3	2	1	32
	9.37%	71.87%	9.37%	6.25%	3.12%	
(P10) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya	18	9	2	1	2	32
	56.25%	28.12%	6.25%	3.12%	6.25%	

(c). Summary of Teachers' Satisfaction level on 10 points parameters (Using Pie diagram:

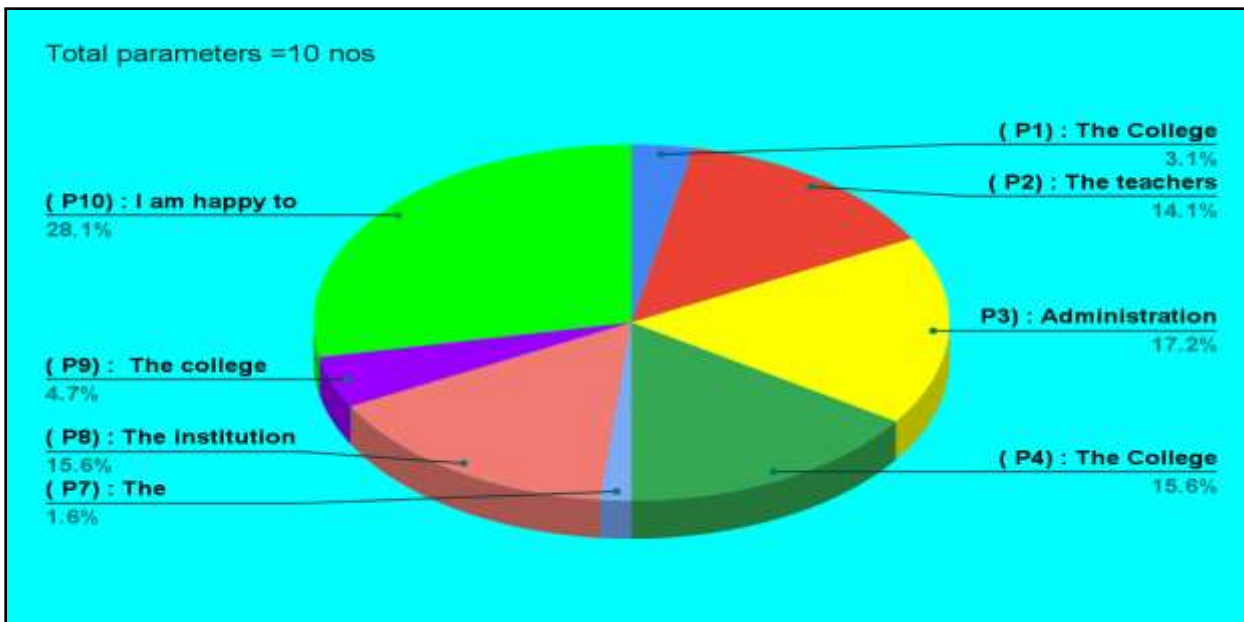


Fig: Pie Diagram.

10. Overall analysis

- i) The level of satisfaction on the Parameter - 1 is 6.25 %, which is 93.75 % below the teachers' expected level of satisfaction.
- ii) The level of satisfaction regarding Parameter – 2 is 28.12 % i. e. it is below 71.88 % of the teachers' satisfaction level.
- iii) In respect of parameter -3 the satisfaction level is 34.37 % which is 65.63 % below of their expected level.
- iv) Regarding the parameter-4 the level of satisfaction is 31.25 % i.e. which is 68.75 % below of their level of satisfaction.
- v) The level of satisfaction in case of parameter -5 is 46.87% which is relevantly poor.
- vi) The level of satisfaction in case of parameter-6 is 9.37% which is very poor.
- vii) The level of satisfaction in case of parameter- 7 which is 68.75% below the satisfaction level.
- viii) The level of satisfaction in case of parameter- 8 is 31.25 % which is 68.75% below the expected level.
- ix) The level of satisfaction in case of parameter- 9 is 9.37% which is 90.63% of their expected level.
- x) The level of satisfaction in case of parameter- 10 is 56.25% which is almost 43.75% below the expectation.

11 . Significant Suggestions:

- I. The college needs to pay more importance on development of infrastructure.
- II. The college should provide financial support for participatory in Seminar/Workshop etc.
- III. Library should be developed with sufficient books and ICT faculty.
- IV. Administration should try for development of college atmosphere.

12 . Follow up action:

The IQAC forwarded the suggestions to the Principal of our college and it was decided to discuss it with Governing body to take necessary action to implement the suggestions to the extent they are viable.

Principal I/C



(Nalini Das Baishya)


Birjhora Kanya Mahavidyalaya,
Bongaigaon, Assam

Date : 17/1/2018

Principal I/C

**Birjhora Kanya Mahavidyalaya,
Bongaigaon**

Co-ordinator, IQAC



(Dr. Kalpana Kalita Das)

Birjhora Kanya Mahavidyalaya,
Bongaigaon, Assam

Date : 17/01/2018

Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

- Enclosures:
1. Feedback form attached.
 2. Data analysis sheet.

Sample copy.



Teacher's Feedback Form

Session – 2017-2018



BIRJHORA KANYA MAHAVIDYALAYA, Bongaigaon, Assam – 783380

Teacher's Email ID

Please Provide your Responses with Tick Mark (✓):

1. **The College has a good infrastructural facilities.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
2. **The teachers are encouraged to participate in Seminars/Workshop/Conferences.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
3. **Administration is sincerely trying for the development of the College.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
4. **The College gives full freedom to teachers for adopting new techniques/strategies in teaching-learning process.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
5. **The library has sufficient books and learning resources.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
6. **ICT facilities of the college is adequate and satisfactory.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
7. **The curriculum is helpful for student's day life.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
8. **The institution provides opportunities to students for field visit, survey and project work.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
9. **The College overall atmosphere is congenial.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
10. **I am happy to be an employee of Birjhora Kanya Mahavidyalaya.**
 Strongly Agree Agree Neutral Disagree Strongly Disagree.



Teacher's Feedback Form

Session – 2017-2018

BIRJHORA KANYA MAHAVIDYALAYA, Bongaigaon, Assam – 783380

Teacher's Email IDmadhabchandray.013@gmail.com



Please Provide your Responses with Tick Mark (✓):

- 1. The College has a good infrastructural facilities.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 2. The teachers are encouraged to participate in Seminars/Workshop/Conferences.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 3. Administration is sincerely trying for the development of the College.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 4. The College gives full freedom to teachers for adopting new techniques/strategies in teaching-learning process.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 5. The library has sufficient books and learning resources.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 6. ICT facilities of the college is adequate and satisfactory.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 7. The curriculum is helpful for student's day life.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 8. The institution provides opportunities to students for field visit, survey and project work.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 9. The College overall atmosphere is congenial.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.
- 10. I am happy to be an employee of Birjhora Kanya Mahavidyalaya.
 Strongly Agree Agree Neutral Disagree Strongly Disagree.

