"TEACHERS' FEEDBACK ANALYSIS & ACTION TAKEN "
Prepared by IQAC,
Birjhora Kanya Mahavidyalaya Bongaigaon,Assam.
For the session 2018-2019

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1. **Day and Date** :   Thursday, 22nd Nov, 2018.

2. **Feedback is taken for**   :   Measuring teachers' satisfation level on 5 points feedback proforma from IQAC.

3. **Total no.of teachers :**   **35** nos.

4. **Total number of Responses :** 35 nos.

5. **Percentages of Responses** : 100 %

6. **Frequency :**   Once in a session.

7. **Purpose of feedback :**   Feedback is designed to determine the teachers' satisfaction level on 5 points parameters.

8. **Teachers satisfaction level taken into cosideration on 5 parameters** *:*

> **Parameter 1 (P1) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.**
>
> **Parameter 2 (P2) : The college provides a suitable work atmosphere.**
>
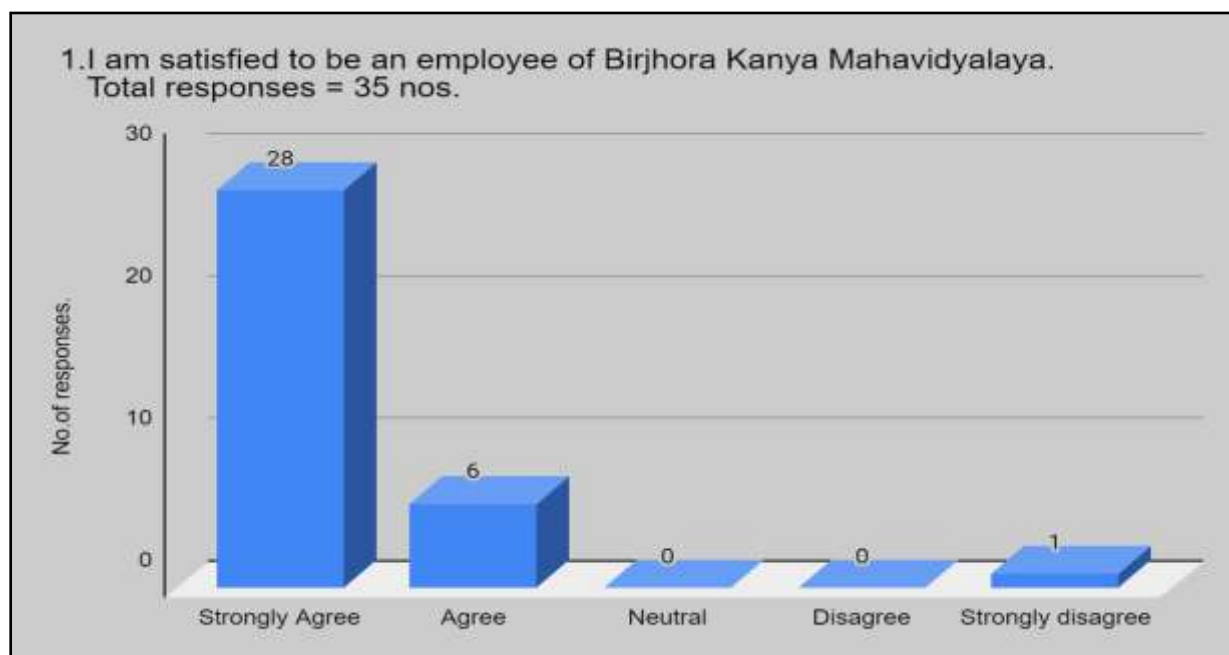> **Parameter 3 (P3) : The college gives enough support to achive   my professional goals.**
>
> **Parameter 4 (P4) : The syllabus creates interest to pursue higher studies in the particular subject.**
>
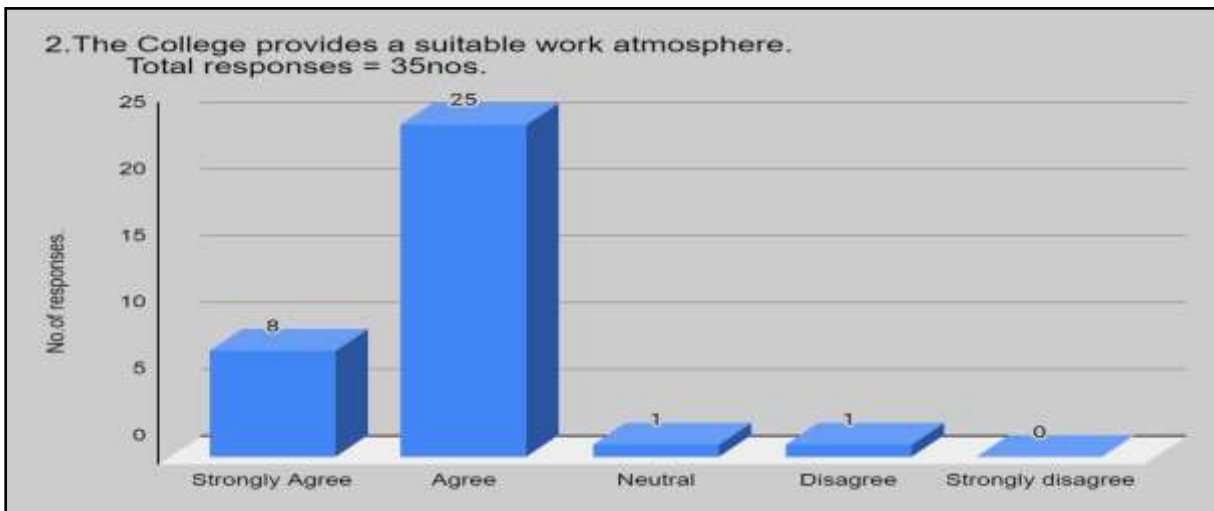> **Parameter 5 (P5) : The college follows a continuous evaluation pattern.**

9. **Teachers Feedback analysis and action Taken for the session 2018-2019 :**

> **(a). Teachers' feedback anayasis on the basis of bar diagram**
>
> **Parameter 1 (P1) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.**
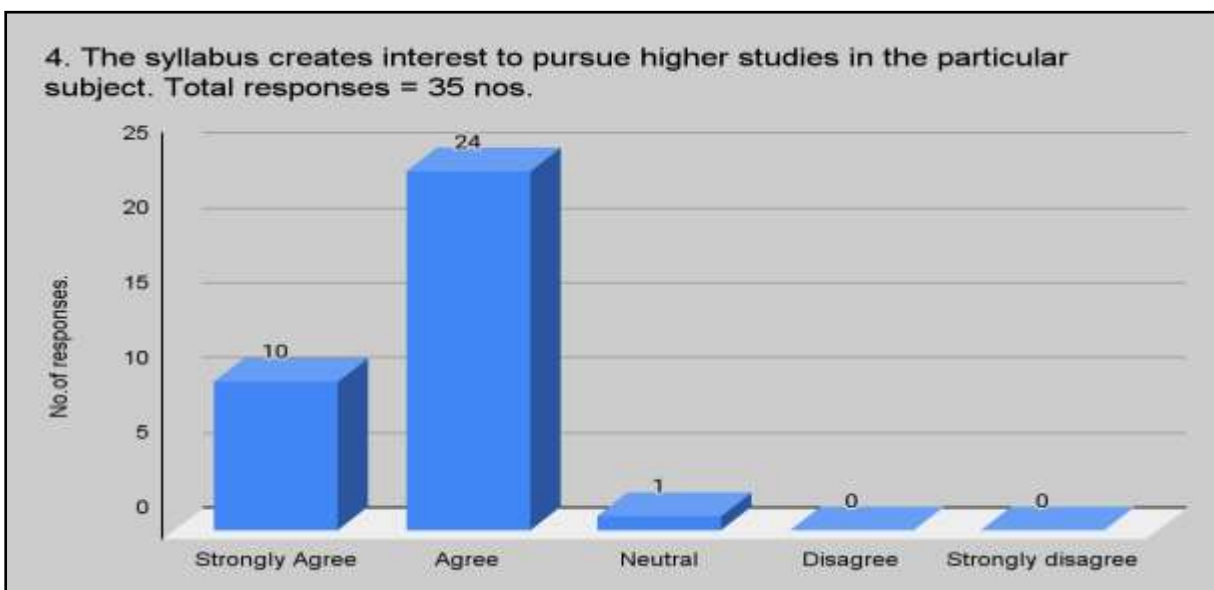
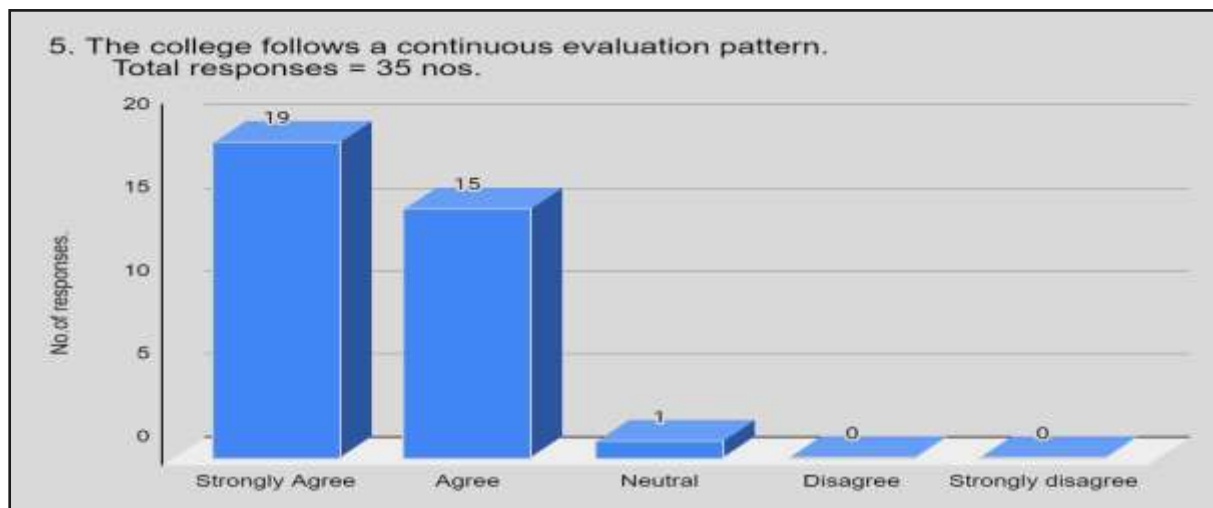**Parameter 2 (P2) :   The college provides a suitable work atmosphere.**

2.The College provides a suitable work atmosphere.
Total responses = 35nos.

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
No.of responses	8	25	1	1	0

Parameter 3 (P3) :   The college gives enough support to achieve   my professional goals.

3. The college gives enough support to achieve my professional goals.
Total responses = 35 nos.

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
No.of responses	10	21	3	1	0

Parameter 4 (P4) :   The syllabus creates interest to pursue higher studies in the particular subject.

4. The syllabus creates interest to pursue higher studies in the particular subject. Total responses = 35 nos.

	Strongly Agree	Agree	Neutral	Disagree	Strongly disagree
No.of responses	10	24	1	0	0

Parameter 5 (P5) : **The college follows a continuous evaluation pattern.**

(b.) **Data Analysis :**

Parameters	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Data Analysis Table : 2018 - 2019,						
Total number of responses = 35 nos.						
1. I am satisfied to be an employee of Birjhora kanya Mahavidyalaya.	28	6	0	0	1	35
	80%	17.14%	-	-	2.85%	
2. The college provides a suitable work atmosphere.	8	25	1	1	0	35
	22.85%	71.42%	2.85%	2.85%	-	
3. The college gives enough support to achive my professional goals.	10	21	3	1	0	35
	28.57%	60%	8.57%	2.85%	-	
4. The syllabus creates interest to pursue higher studies in the particular subject.	10	24	1	0	0	35
	28.57%	68.57%	2.85%	-	-	
5. The college follows a continuous evaluation pattern.	19	15	1	0	0	35
	54.28%	42.85%	2.85%	-	-	

(c). Summary of Teachers' Satisfaction level on 5 points parameters :

Teachers' feedback on 5points parameters.
Total responses = 35nos.
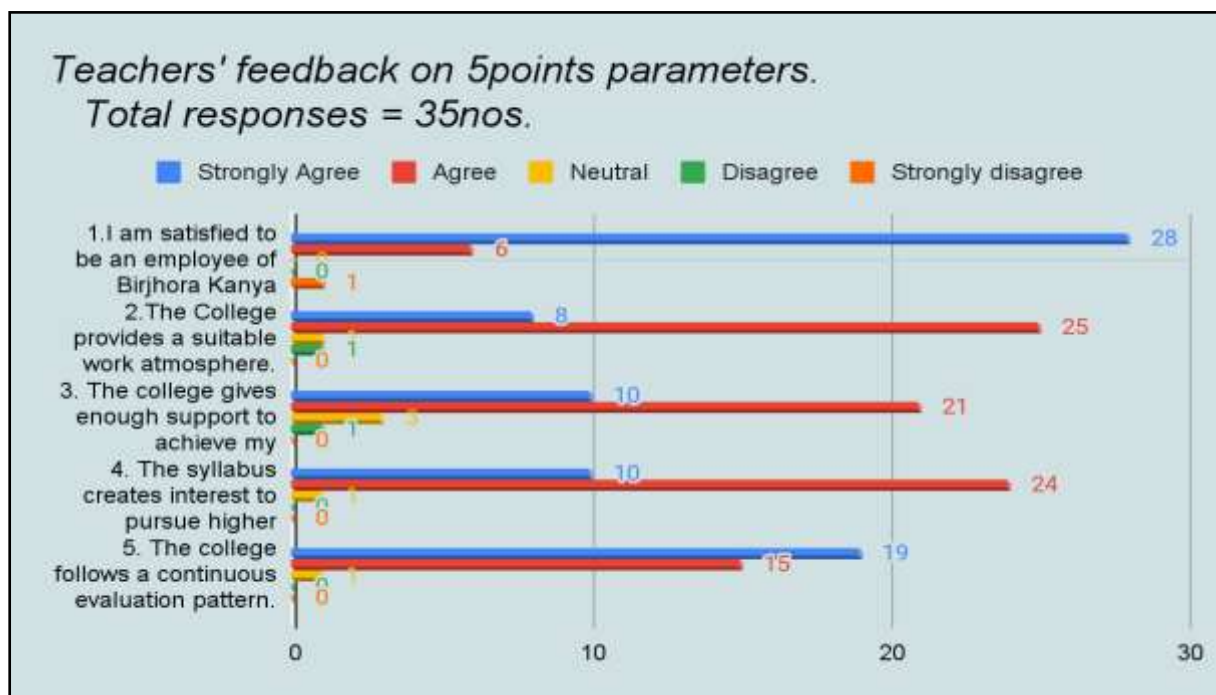
11. Overall analysis of Teachers' feedback on 5 ponts Parametres. (based on Analysis Table) :

i) The level of satisfaction on the Parameter -2 is 22.85 % ,which is 77.15 % below the teachers' expected level of satisfaction.

ii) The level of satisfaction regarding Parameter -3 is 28.57 % i.e. it is below 71.43 % of the teachers' satisfaction level.

iii) In respect of parameter -4 the satisfaction level is 28.57 % which is 71.43 % below of their expected level.

iv) Regarding the parameter -5 the level of satisfaction is 54.28 % i.e. which is 45.72 % below of their level of satisfaction.
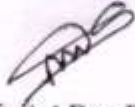
14 .Significant Suggestions:

i) Professional growth of the facilities should be taken care of.
ii) Suggestion for modification of the syllabus may be sent to appropriate authority.
iii) The loopholes of the Continuous Evaluation process may be discussed with the teachers.

15 . Follow up action:

The feedback report received an analysed were discussed with the Principal of the College. The suggestion were put forward to the Principal by IQAC and requested for discussing with GB (Governing Body) and the Principal assured to take necessary action as far as possible.

Principal I/C

(Nalini Das Baishya)
Birjhora Kanya Mahavidyalaya,
Bongaigaon, Assam
Date : 10 | 12 | 2018

Principal I/C
Birjhora Kanya Mahavidyalaya,
Bongaigaon

Co-ordinator, IQAC

(Dr. Kalpana Kalita Das)
Birjhora Kanya Mahavidyalaya,
Bongaigaon, Assam
Date : 10 | 12 | 2018

Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

Enclosures: 1. Feedback form attached.
2. Data analysis sheet.

Blank Form

Teacher's Feedback Form

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

(Affiliated to Gauhati University) Session – 2018-2019

Teacher's Email ID ....

Please Provide your Responses :

1. I am satisfied to be an employee of Birjhora Kanya Mahavidyalaya.
   - ☐ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

2. The College provides a suitable work atmosphere.
   - ☐ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

3. The college gives enough support to achieve my professional goals.
   - ☐ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

4. The syllabus creates interest to pursue higher studies in the particular subject.
   - ☐ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

5. The college follows a continuous evaluation pattern.
   - ☐ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

Teacher's Feedback Form

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

(Affiliated to Gauhati University) Session – 2018-2019

Teacher's Email ID .... jitsaikia 123 @ gmail·com

Please Provide your Responses :

1. I am satisfied to be an employee of Birjhora Kanya Mahavidyalaya.
   - ☐ *Strongly Agree.*
   - ☑ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

2. The College provides a suitable work atmosphere.
   - ☐ *Strongly Agree.*
   - ☑ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

3. The college gives enough support to achieve my professional goals.
   - ☐ *Strongly Agree.*
   - ☑ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

4. The syllabus creates interest to pursue higher studies in the particular subject.
   - ☑ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*

5. The college follows a continuous evaluation pattern.
   - ☑ *Strongly Agree.*
   - ☐ *Agree.*
   - ☐ *Neutral.*
   - ☐ *Disagree.*
   - ☐ *Strongly Disagree.*