



1. **Day and Date** : Tuesday, 1st october 2020.
2. **Feedback is taken for** : Measuring teachers’ satisfaction level on 5 points feedback proforma from IQAC.
3. **Total no.of teachers** : 34 nos
4. **Total number of Responses** : 34 nos.
5. **Percentages of Responses** : 100 %
6. **Frequency** : Once in a session.

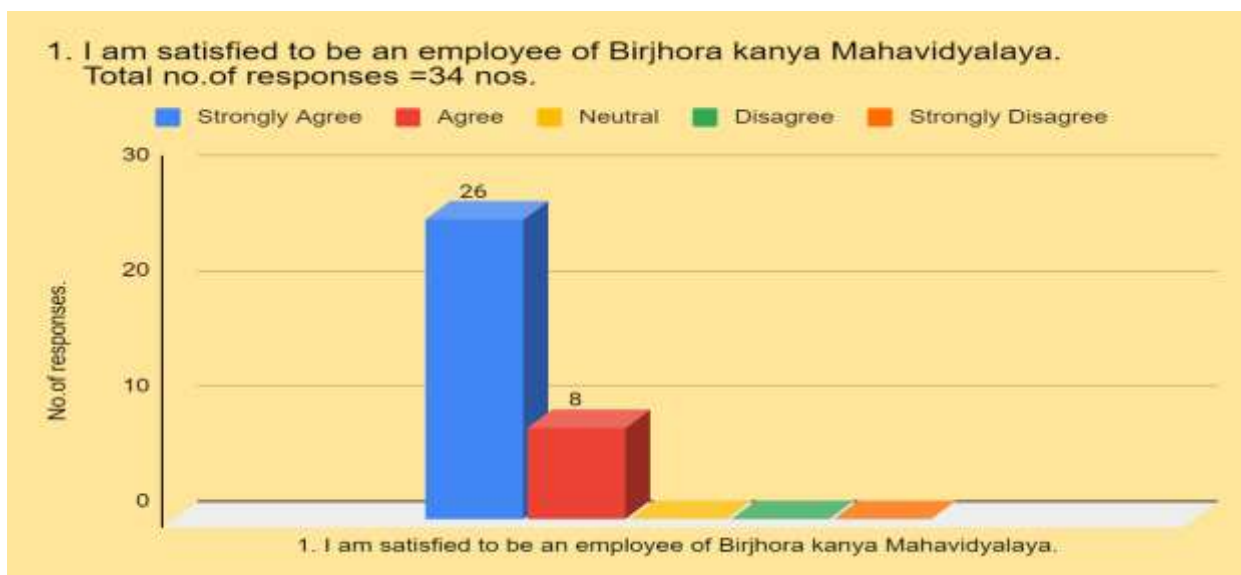
7. **Purpose of feedback** : Feedback is designed to determine the level of satisfaction and achievement of the teachers about professional goal, atmosphere of the college ,teaching - learning and curriculum.

8. **Teachers satisfaction level taken into consideration on 5 parameters :**
Parameter 1 (P1) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.
Parameter 2 (P2) : The college provides a pleasing work atmosphere.
Parameter 3 (P3) : The college provides enough support for me to achieve my professional goals.
Parameter 4 (P4) : The syllabus meets the demand of the students.
Parameter 5 (P5) : The course curriculum is fulfilling to my expectation.

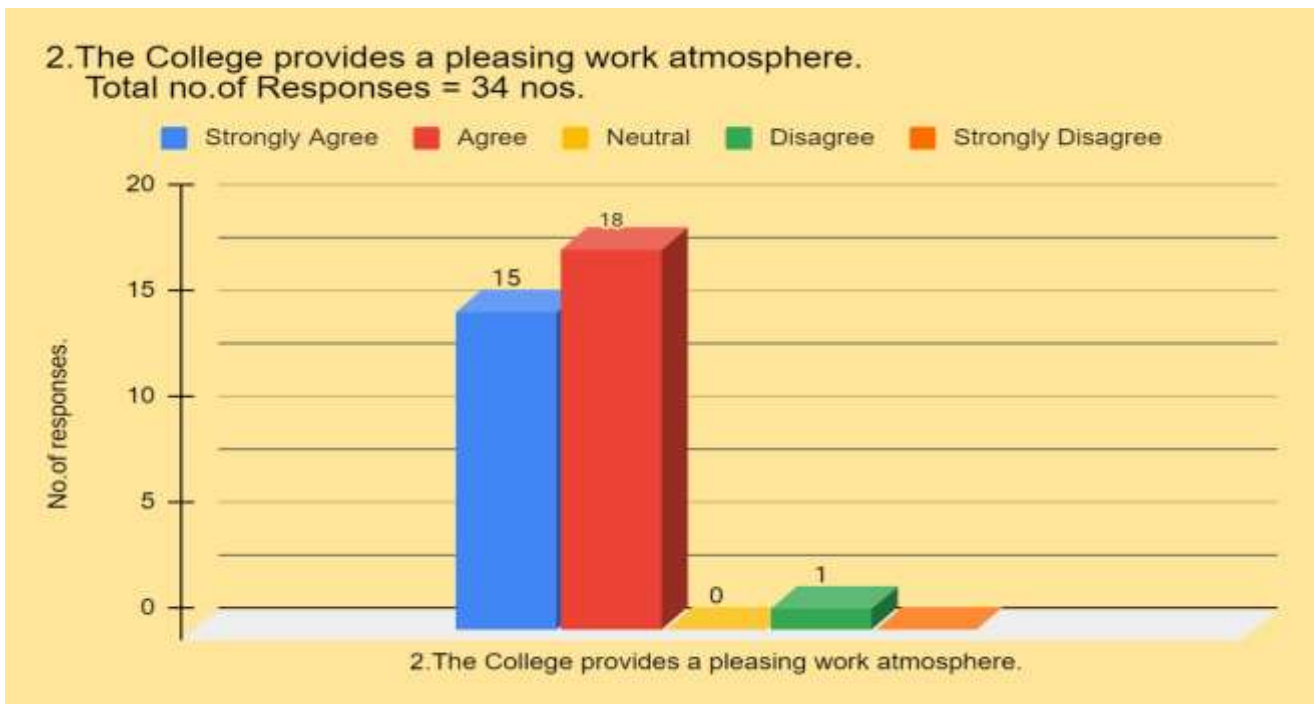
9. Teachers Feedback analysis and action Taken for the session 2020-2021 :

(a). Teachers’ feedback anayasis on the basis of bar diagram

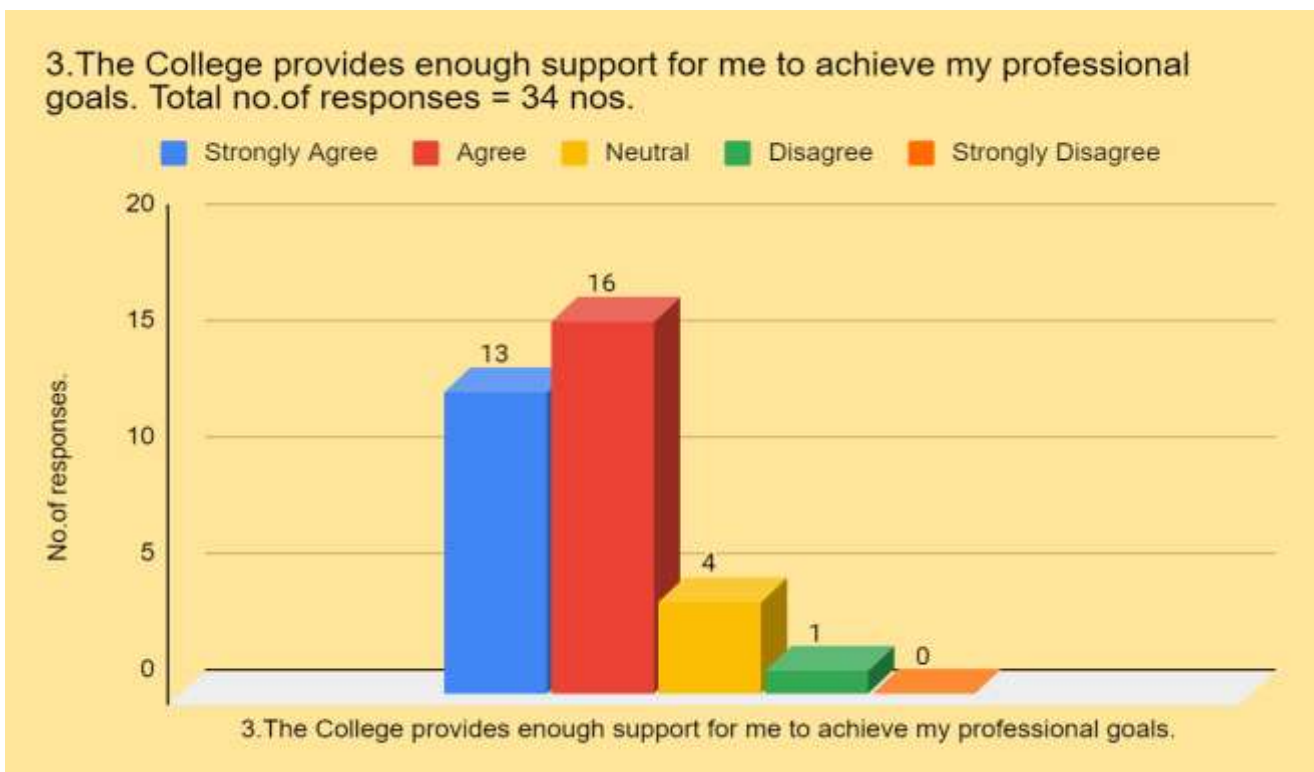
Parameter 1 (P1) : I am happy to be an employee of Birjhora Kanya Mahavidyalaya.



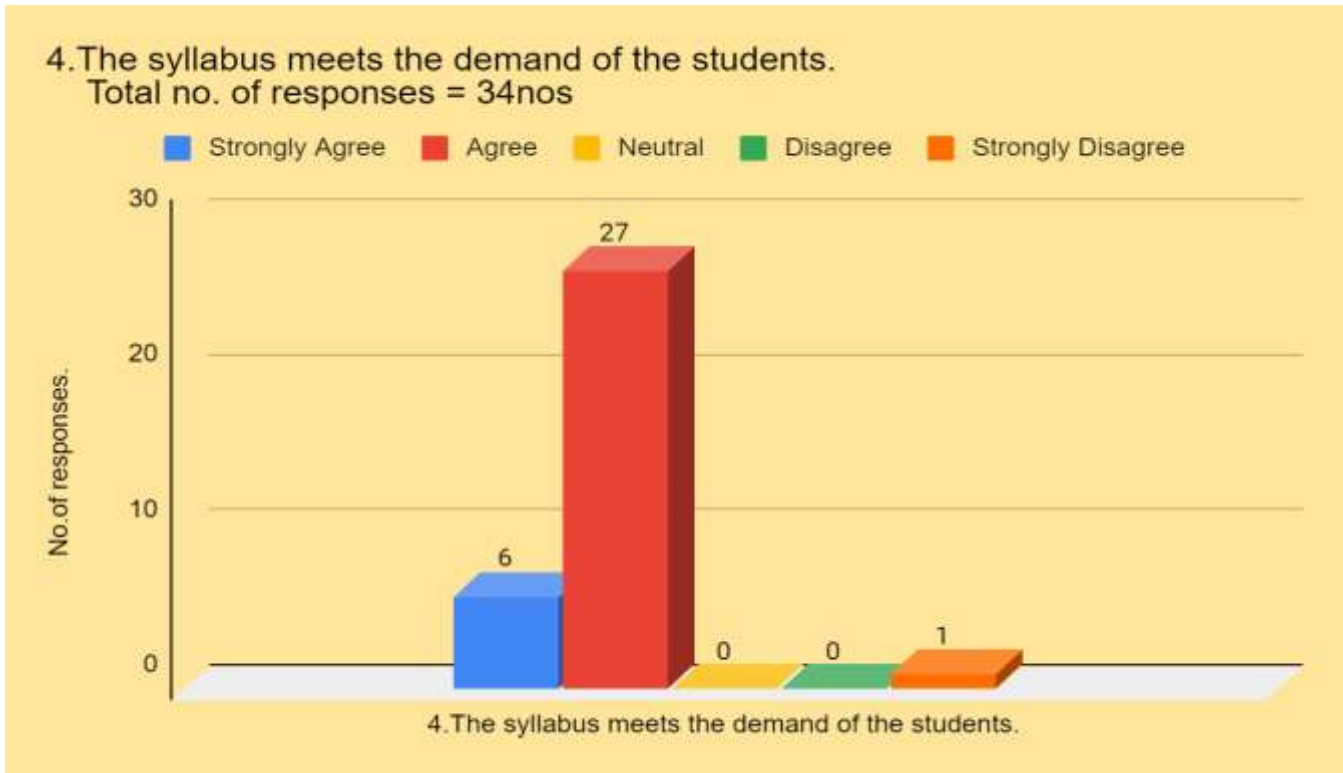
Parameter 2 (P2) : The college provides a pleasing work atmosphere.



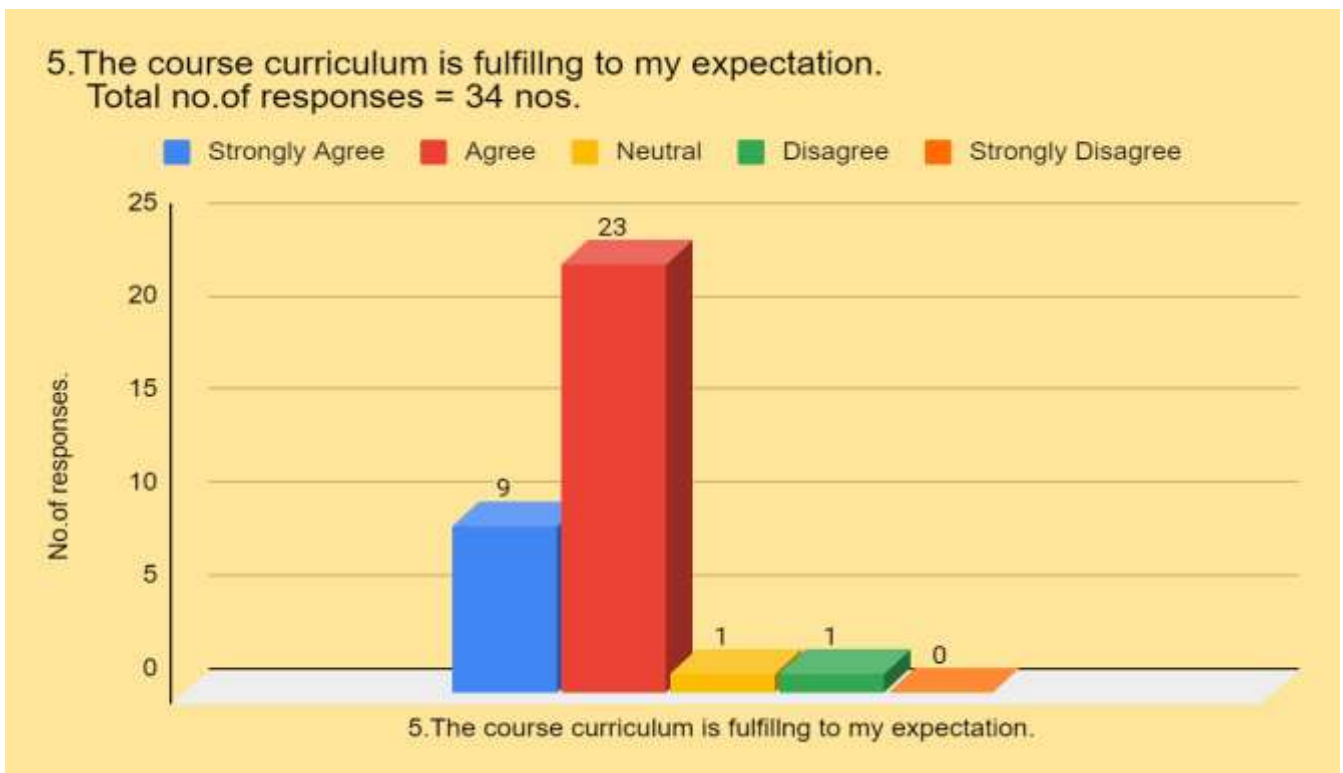
Parameter 3 (P3) : The college provides enough support for me to achieve my professional goals.



Parameter 4 (P4) : The syllabus meets the demand of the students



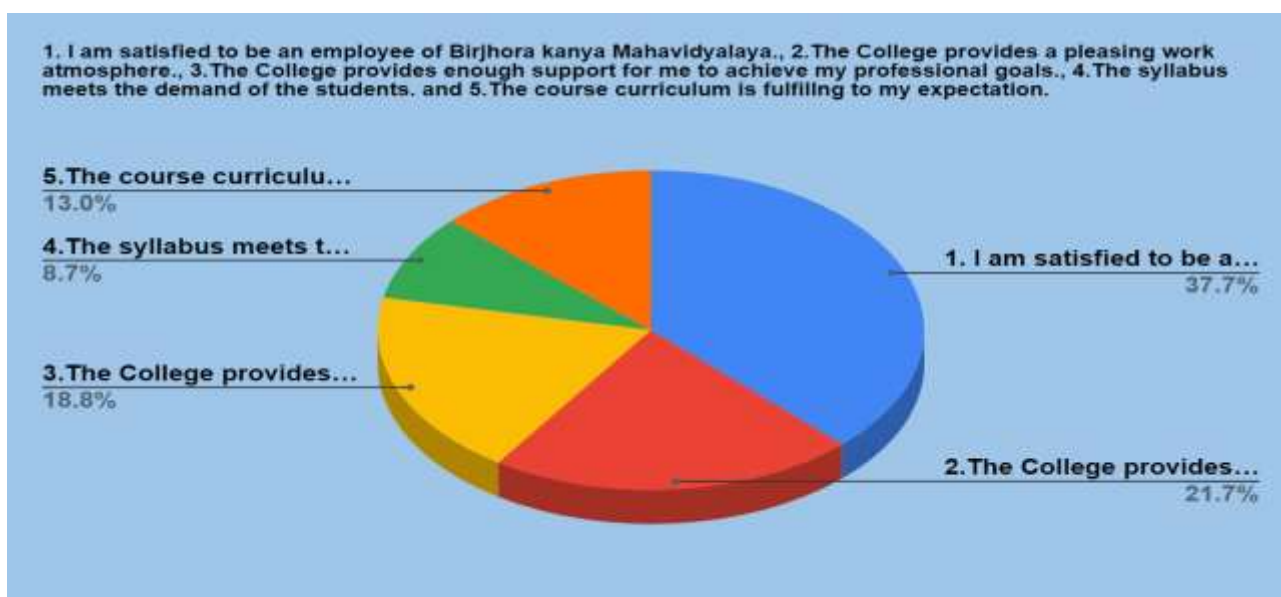
Parameter 5 (P5) : The course curriculum is fulfilling to my expectation.



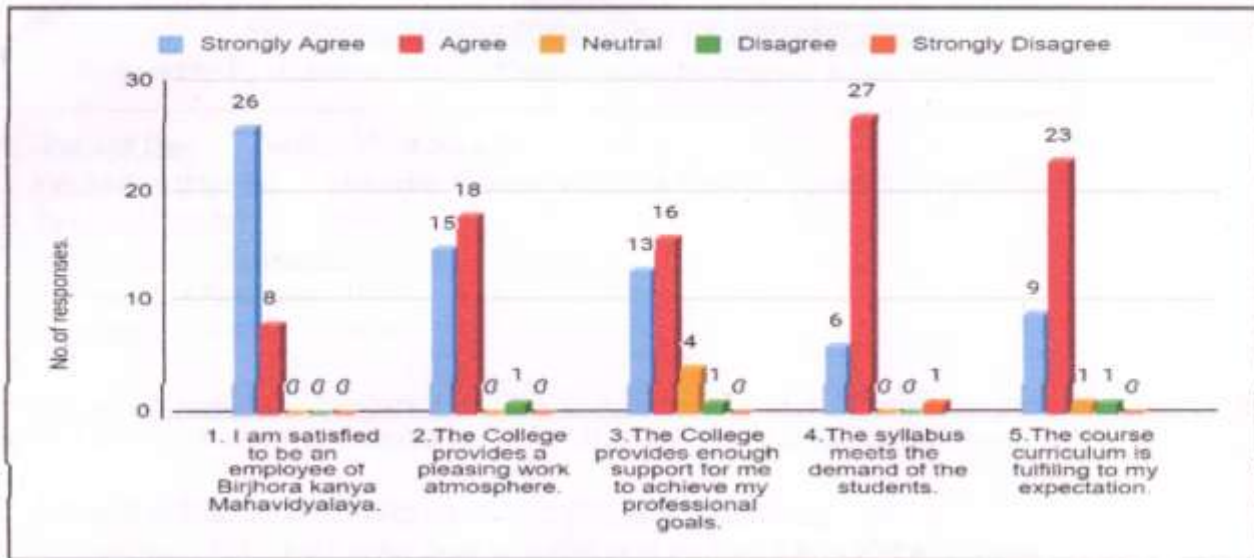
(b.) Data Analysis :

Data Analysis Table :2020-2021,						
Total number of responses = 34 nos.						
Parameters	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
1. I am satisfied to be an employee of Birjhora kanya Mahavidyalaya.	26	8	0	0	0	34
	76.47%	23.52%	-	-	-	
2.The College provides a pleasing work atmosphere.	15	18	0	1	0	34
	44.11%	52.94%	-	2.94%	-	
3.The College provides enough support for me to achieve my professional goals.	13	16	4	1	0	34
	38.23%	47.05%	11.76%	2.94%	-	
4.The syllabus meets the demand of the students.	6	27	0	0	1	34
	17.64%	79.41%	-	-	2.94%	
5.The course curriculum is fulfilling to my expectation.	9	23	1	1	0	34
	26.47%	67.64%	2.94%	2.94%	-	

(c).Teachers’% of Satisfaction on 5 points Parameters presented by Pie Diagram :



0. Summary of 5 points teachers' Feedback :



11. Overall analysis Teachers' feedback on 5 points Parameters. (based on Pie diagram):

- The level of satisfaction on the Parameter - 2 is 21.7% ,which is 78.3% below the teachers' expected level of satisfaction.
- The level of satisfaction regarding Parameter -3 is 18.8% is below 81.2% of the teachers' satisfaction level.
- In respect of parameter - 4 the satisfaction level is 8.7% which is 91.3% below of their expected level.
- Regarding the parameter - 5 the level of satisfaction is 13.0 % which is 87% below of their level of satisfaction.

14. Significant Suggestions:

- The improvement of College atmosphere needs more attention.
- Adequate support should be provided to the faculty members for upgradation of their professional goals.
- Need of discussion and modification of the Syllabus.

15. Follow up action:

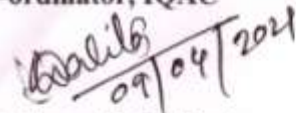
The suggestion were discussed with the Principal and Governing body of our college and it was decided to take necessary action to implement the suggestions to the extent they are viable.

Principal I/C


(Dr. Gagan Sarma)

Birjhora Kanya Mahavidyalaya,
Bongaigaon, Assam
Date : 9/4/2021
I/c Principal
Birjhora Kanya Mahavidyalaya
Bongaigaon

Co-ordinator, IQAC


(Dr. Kalpana Kalita Das)

Birjhora Kanya Mahavidyalaya
Bongaigaon, Assam
Date : 09/04/2021
Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

- Enclosures:
1. Feedback form attached.
 2. Teacher's response sheet.

Sample Copy.

Teacher's Feedback Form

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

(Affiliated to Gauhati University) Session – 2020-2021

Teacher's Email ID



Please Provide your Responses

1. I am satisfied to be an employee of Birjhora Kanya Mahavidyalaya.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
2. The College provides a pleasing work atmosphere.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
3. The college provides enough support for me to achieve my professional goals.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
4. The syllabus meets the demand of the students.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
5. The course curriculum is fulfilling to my expectation.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.



Teacher's Feedback Form

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam – 783380

(Affiliated to Gauhati University) Session – 2020-2021

Teacher's Email ID saha.shally@gmail.com



Please Provide your Responses

1. I am satisfied to be an employee of Birjhora Kanya Mahavidyalaya.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
2. The College provides a pleasing work atmosphere.
 - Strongly Agree.
 - Agree.
 - Neutral.
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3. The college provides enough support for me to achieve my professional goals.
 - Strongly Agree.
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 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.
5. The course curriculum is fulfilling to my expectation.
 - Strongly Agree.
 - Agree.
 - Neutral.
 - Disagree.
 - Strongly Disagree.



Completed