



Collecting feedback from employers, who are the real source of employment of our alumnae. Employer feedback contributes to the development of modern methods for education and skill building at under graduate level. Every year, after the end of academic session, feedback forms are distributed. The IQAC manage the circulation, distribution, and collection of feedback and after prepare a report annually.

- Duration : Aug, 2023 to July 2024
- Mode of feedback: Online
- Employers feedback link : <https://forms.gle/LDJzJPBPQ2Jf5AwD8>

- Total no.of students placed in any other areas during last year: 10 nos.

- No. of Responses from employers : 09 nos.
- Percentages of Responses : 90%
- Frequency : Once after the academic session .
- Purpose:

To ensure their curriculum and programs are aligned with current needs, assess the quality of their graduates' skills, identify areas for improvement in teaching and training, and ultimately produce graduates who are well-prepared for the workforce; this feedback helps the college to prepare the student stay in competitive job market.

Questionnaire provided for the Employers' Feedback :

The Employers' feedback form focuses on the following Parameters:

Parameter 1 (P1) : Satisfaction with performance.

Parameter 2 (P2) : Openness to learning new skills.

Parameter 3 (P3) : Subject knowledge.

Parameter 4 (P4) : Punctuality /Discipline.

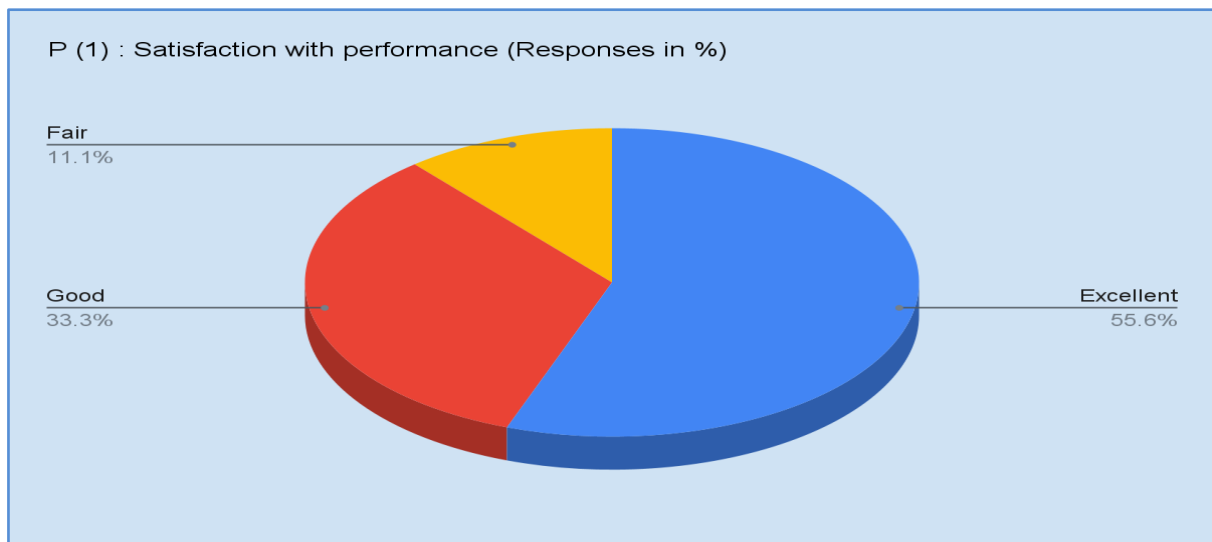
Parameter 5 (P5) : Commitment and sincerity towards work.

Parameter 6 (P6) : Would you think of recruiting more students of Birjhora Kanya Mahavidyalaya in future.

The responses of the students in each questions (Parameters) are as follows :

Parameter 1 (P1) : Satisfaction with performance.

Scale	Responses(in number of Students)	In percentage
Excellent	5	55.56%
Good	3	33.33%
Fair	1	11.11%
Not satisfactory	0	0
Grand Total	09	100%



Analysis:

55.56 % of students were rated meeting the requirements of their employers with performances. The employers were found to be satisfied by the performances of the students.

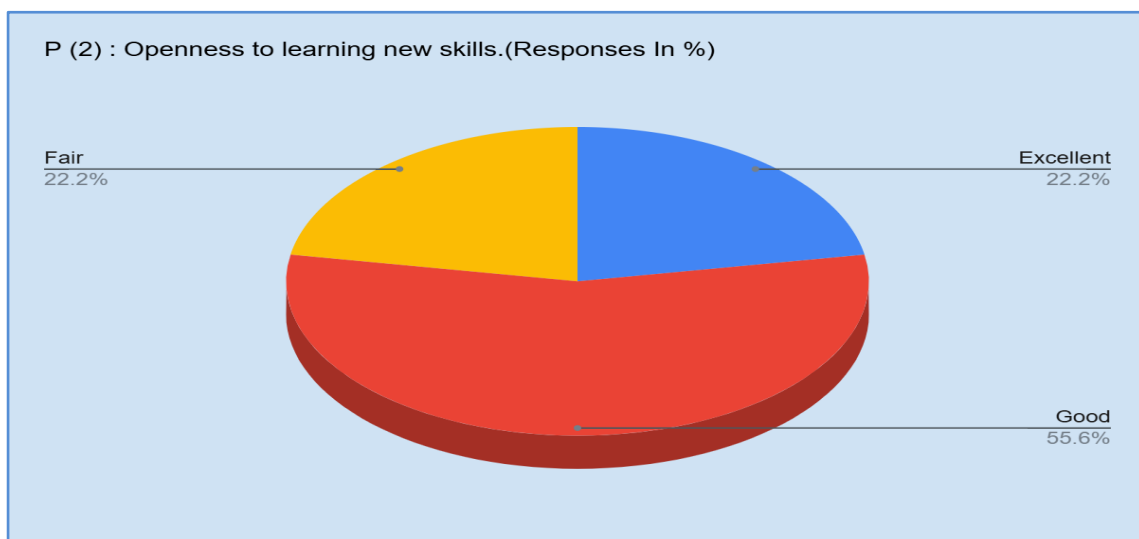
Suggestion: The employers suggested to conduct motivational sessions on various professional issues to align the students towards their career .

Action Taken:

To follow up the suggestion at under graduate.

Parameter 2 (P2) : Openness to learning new skills.

Scale	Responses(in number of Students	In percentage
Excellent	2	22.22%
Good	5	55.56%
Fair	2	22.22%
Not satisfactory	0	0
Grand Total	09	100%



Analysis:

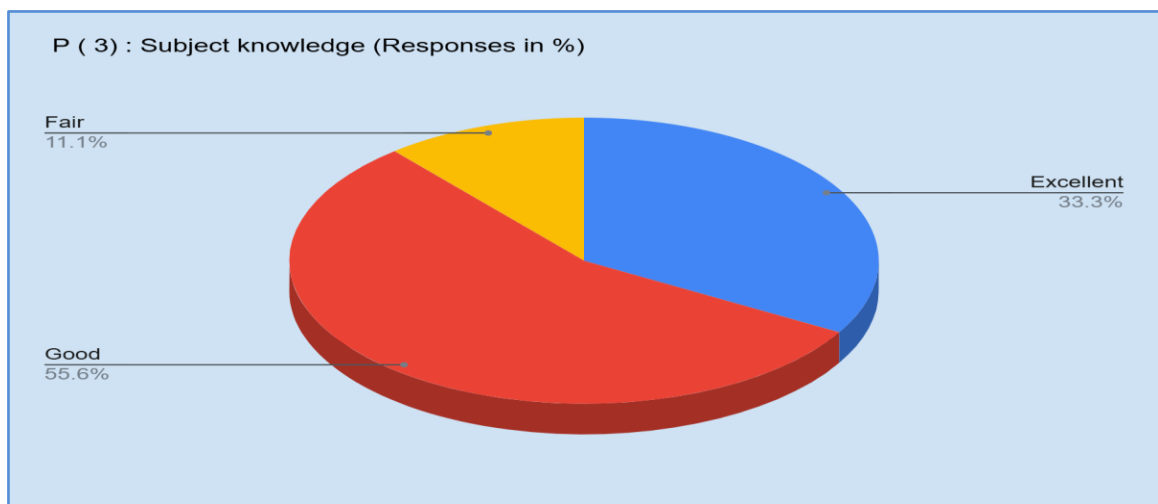
On Parameter (P-2), the employers were found satisfied about the learning skill of employee,

Action Taken:

The employers suggested to conduct various skill-based courses at under graduate level.

Parameter 3 (P3) : Subject knowledge

Scale	Responses(in number of Students)	In percentage
Excellent	3	33.33%
Good	5	55.56%
Fair	1	11.11%
Not satisfactory	0	0
Grand Total	09	100%



Analysis:

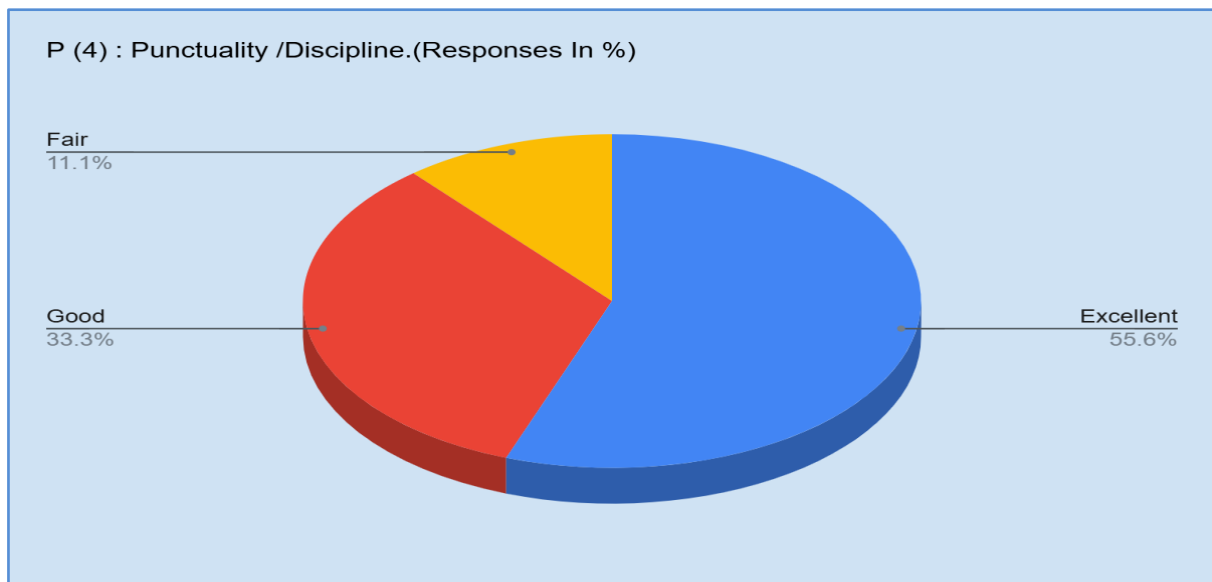
On Parameter -3 (P3), the employers were found highly satisfied on their subject knowledge (i.e. 55.56%)

Action Taken:

The employers suggested to take needful strategy to improve their subject knowledge at college level.

Parameter 4 (P4) : Punctuality /Discipline.

Scale	Responses(in number of Students)	In percentage
Excellent	5	55.56%
Good	3	33.33%
Fair	1	11.11%
Not satisfactory	0	0
Grand Total	09	100%

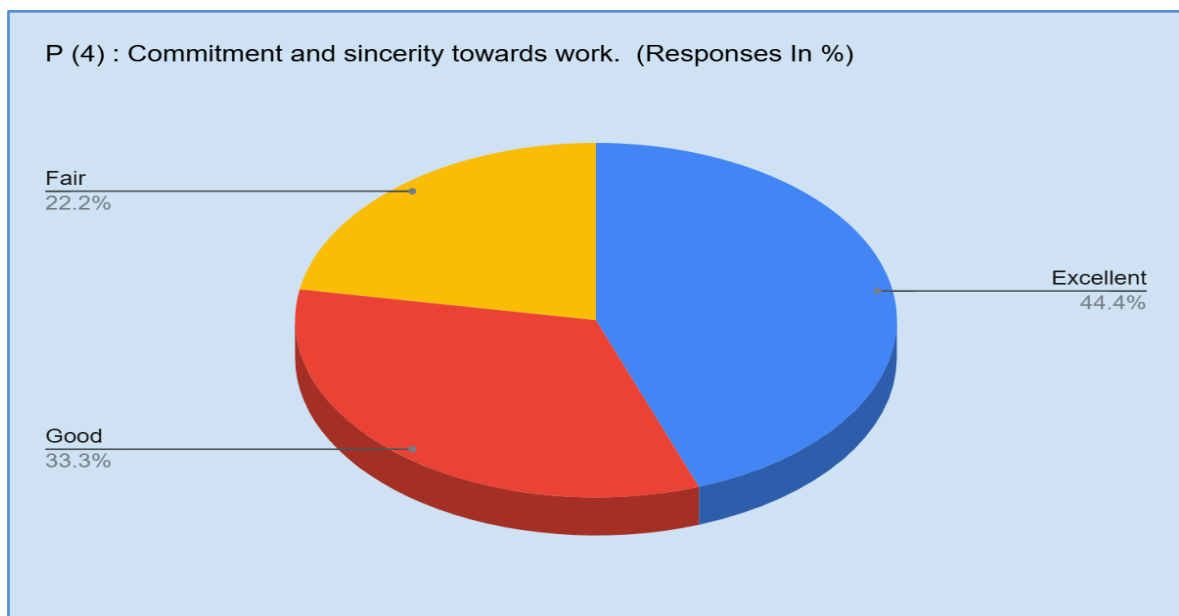


Analysis:

On Parameter -4(P 4),the employers were found very much satisfied on their punctuality and discipline.

Parameter 5 (P5) : Commitment and sincerity towards work.

Scale	Responses(in number of Students)	In percentage
Excellent	4	44.44%
Good	3	33.30%
Fair	2	22.23%
Not satisfactory	0	0
Grand Total	09	100%

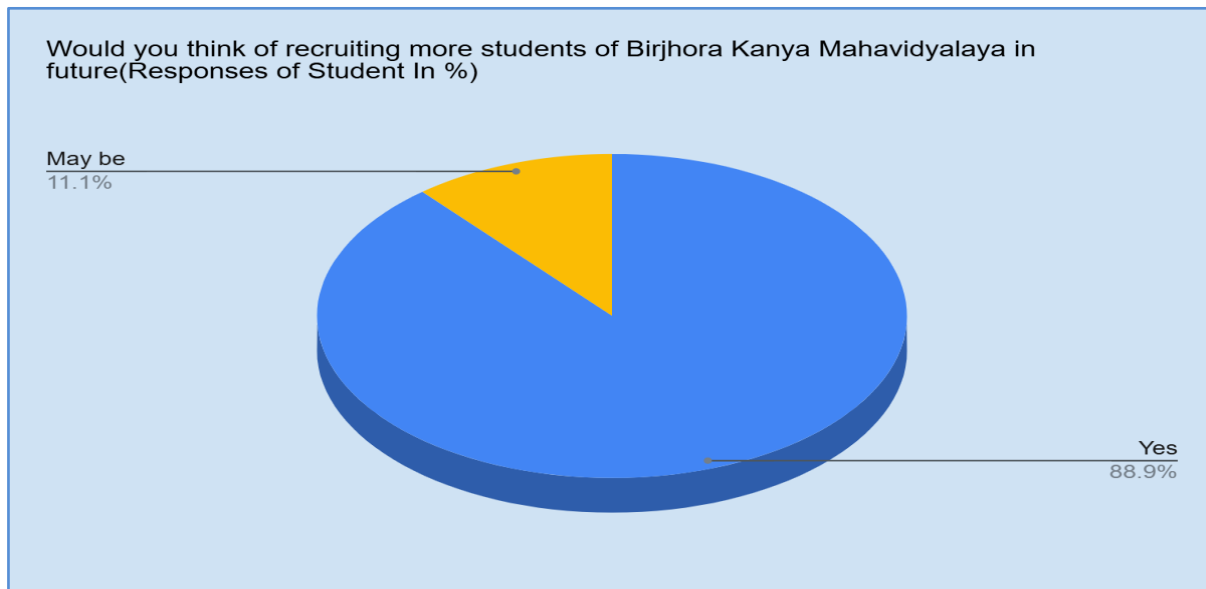


Analysis:

On Parameter -5 (P 5), The employers were found very much satisfied (i.e 44.4% responses).

Parameter 6 (P6) : Would you think of recruiting more students of Birjhora Kanya Mahavidyalaya in future.

Scale	Responses(in number of Students)	In percentage
Yes	8	88.89%
No	0	0
May be	1	11.11%
Grand Total	09	100%



Analysis:

The On Parameter -6 (P 6), the employers were found very much satisfied.

Suggestions :

- Need to adopt various professional courses.
- Provide Guidance and Counselling to fit in the modern competitive world.
- To develop leadership quality among the present students.

Action Taken :

The suggestions were discussed with the Principal and Governing body of the college and it was decided to take necessary action for implementing the suggestions to the extent they are viable.

(Dr. Gagan Sarma)
Principal I/C
Birjhora Kanya Mahavidyalaya
Bongaigaon
I/c Principal
Birjhora Kanya Mahavidyalaya
Bongaigaon

(Dr. Kalpana Kalita Das)
Co-ordinator, IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon
Co-ordinator
IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon